Paris, 24 March 2025

PRESS RELEASE

BNP Paribas: Marc Camus is appointed Group Chief Information Officer

Marc Camus, previously CIO of BNP Paribas Fortis, will succeed Bernard Gavgani as Chief Information Officer of BNP Paribas from 1 April 2025. He will join the BNP Paribas Executive Committee and report to Philippe Maillard, Chief Operating Officer of BNP Paribas.

As the CIO of BNP Paribas, Marc Camus will continue to deploy and strengthen BNP Paribas' IT strategy for the benefit of the Bank's clients and all the Group's entities.

In close collaboration with BNP Paribas' businesses and functions, and working alongside all IT teams, he will oversee IT System security, drive operational efficiency improvements across the Group, and further enhance the customer experience through the deployment of cutting-edge technologies such as artificial intelligence and cloud computing.
Bernard Gavgani will continue to contribute to the Group in the role of Senior Advisor to the Group's General Management. He will report to Yann Gérardin, Chief Operating Officer of BNP Paribas, Corporate & Institutional Banking. In this role, he will primarily support certain major clients and suppliers in the technology sector.

« *I am pleased to welcome Marc Camus to our Executive Committee and wish him every success in his new role. Under the leadership of Bernard Gavgani, and driven by the tireless efforts of our IT teams, the Group's information systems have significantly evolved,. This transformation has enabled a strengthened integration, the adoption and deployment of new technologies, and the highest standards of efficiency and security for both the Bank and its clients. I have every confidence in Marc Camus's ability to continue to build on this progress and support the Group in navigating the challenges and opportunities of the future* », said Jean-Laurent Bonnafé, Director and Chief Executive Officer of BNP Paribas

« *I am delighted to announce the appointment of Marc Camus as the head of our IT department. His recognized expertise and extensive experience in technology and innovation will help drive our digital strategy and meet the needs of our clients. I wish him all the best in his new role.* » said Philippe Maillard, Chief Operating Officer of BNP Paribas

Biographies



Marc Camus, 59 years old, is **Group Chief Information Officer at BNP Paribas**. Prior to this position, Marc had been Chief Information Officer (CIO) of BNP Paribas Fortis in Belgium since January 2019. From 2014 to 2018, Marc was Head of CIB Payments and Cash Management IT & Operations (CIB ITO). From 2012 to 2014, he was Chief Operating Officer CIB IT & Operations Europe. Prior to this, Marc Camus held various positions in operations and project management at Fortis Bank in Brussels during the integration of Fortis Bank into the BNP Paribas Group.
He joined the Group in July 1996 after starting his career at Banque Indosuez Belgique and is a graduate of the Ecole des Hautes Etudes Commerciales (HEC) in Liège.

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Bernard Gavgani, 65 years old, is **Senior Advisor** to BNP Paribas' Group's General Management. Bernard began his career in 1982, successively designing and managing IT projects at several companies. He joined the Group in 1995, taking a role in CIB's IT department before moving over to Inspection Générale in 1999. In 2000, Bernard became General Secretary of BNP Paribas Arbitrage, then Chief Operating Officer of the Equity Derivatives business in 2003 and subsequently Global Head of IT & Operations of CIB in 2009. Since 2018, he has been Group Chief Information Officer of BNP Paribas.

Bernard Gavgani is a graduate of the Massachusetts Institute of Technology – Sloan School of Management and holds an Executive MBA from the Ecole des Hautes Etudes Commerciales (HEC) in Paris

About BNP Paribas

Leader in banking and financial services in Europe, BNP Paribas operates in 64 countries and has nearly 178,000 employees, including more than 144,000 in Europe. The Group has key positions in its three main fields of activity: Commercial, Personal Banking & Services for the Group's commercial & personal banking and several specialised businesses including BNP Paribas Personal Finance and Arval; Investment & Protection Services for savings, investment and protection solutions; and Corporate & Institutional Banking, focused on corporate and institutional clients. Based on its strong diversified and integrated model, the Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, BNP Paribas has four domestic markets: Belgium, France, Italy and Luxembourg. The Group is rolling out its integrated commercial & personal banking model across several Mediterranean countries, Türkiye, and Eastern Europe. As a key player in international banking, the Group has leading platforms and business lines in Europe, a strong presence in the Americas as well as a solid and fast-growing business in Asia-Pacific. BNP Paribas has implemented a Corporate Social Responsibility approach in all its activities, enabling it to contribute to the construction of a sustainable future, while ensuring the Group's performance and stability.

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