

GIVE POWER

GIVING POWER
TO THOSE
WHO TAKE
ACTION



CORPORATE PHILANTHROPY
2025 ANNUAL REPORT



BNP PARIBAS

The bank
for a changing
world

PHILANTHROPY: A LEVER FOR SOCIAL COHESION

One of the key challenges for philanthropy is to give power to everyone, especially young people, so that they can get involved and help build a stronger, more inclusive society. With that in mind, Yves Martrenchar, Chairman of the BNP Paribas Foundation since 2025, and Anne Pointet, Head of BNP Paribas Group Company Engagement, sat down with Alec, Paola, Salmata and Yannis, members of the Foundation's new Youth Committee. This committee is an advisory body made up of six committed young people. Its role is to amplify young people's voices, contribute to strategic thinking and foster collaboration across generations.



Anne Pointet
Head of BNP Paribas Group Company Engagement

Yves Martrenchar
Chairman of the BNP Paribas Foundation

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Salmata: How do you ensure that company engagement lies at the heart of BNP Paribas' business activities and decision-making process, rather than being seen as something separate from its core banking activities?

Anne Pointet: Engagement is the beating heart of our Group. Serving our customers and the world around us, as it evolves and undergoes major transitions, is what drives our bankers. A patronage culture dedicated to the public interest has existed within the Group since 1984, well before the merger between BNP and Paribas in 2000. That is why this vision underpins our Group's overall strategy. It is reflected in our resources, products, services and ambitious targets across our retail banking, corporate and investment banking, as well as our insurance, savings, investment and real estate services businesses. For example, we support the Fondation des Femmes (Women's Foundation) while also training our bankers to recognise and tackle the economic abuse that may affect some of our female customers.

Yves Martrenchar: Since its creation in 2017, the Company Engagement Department has been placed at the heart of the Group's leadership, as part of its Executive Committee. It is therefore fully integrated into the Group's strategy and works in constant dialogue with all the bank's business lines. We have had sector-specific policies governing our activities for more than 15 years, and for the past three years we have been the world's leading financial institution for sustainable finance products (bonds and loans). This ethical approach is rooted in our corporate culture. It is also, in a way, a safeguard that guides all our actions.

Yannis: True or false? BNP Paribas still provides several billion euros in financing for investments in fossil fuels. Is this consistent with your environmental philanthropy initiatives?

A.P.: The Group's commercial strategy fully incorporates our environmental commitments, which are entirely aligned with the objectives underpinning our philanthropy initiatives. For example, in 2012, 90% of our energy production financing was allocated to fossil fuels, while only 10% supported low-carbon energy. Since then, we have made significant commitments, including ending financing for projects involving the development of new oil and gas fields. Thirteen years later, in 2025, our actions have enabled us to reverse that trend: 82% of our financing now supports low-carbon energy, and we are aiming to increase this to 90% by 2030. We remain extremely vigilant on this issue and are one of the very few banks to have reached this level of commitment.

Alec: Have you considered offering more skills sponsorship opportunities to employees of all ages?

Y.M.: In terms of skills-based volunteering, BNP Paribas is one of the sector's leading organisations, with an annual budget of nearly €20 million and 300 employees at the end of their careers working for associations. The impact is twofold: associations benefit



from their skills and commitment, while our employees gain experience working in a completely different environment. Most continue to volunteer after they retire, making it an excellent way to prepare for retirement while helping associations recruit long-term volunteers. However, I don't think it would be desirable to offer the same opportunity to employees in their thirties, even for one year, at the very point when they are preparing to take on greater responsibilities.

A.P.: This is part of our 1MillionHours2Help programme, which enables all employees to volunteer during working hours. It gives them the opportunity to see the BNP Paribas Foundation's work firsthand! Between 2024 and 2025, employees contributed more than 1.3 million hours to accelerate the energy transition and protect biodiversity, promote social inclusion and tackle poverty, strengthen local communities, and support entrepreneurial initiatives.

Paola: Looking ahead ten years, what would you like the Foundation's patronage to have achieved? What would make you most proud?

Y.M.: I hope the Civic Engagement programme we are currently developing will have made a real difference in terms of equal opportunities, social cohesion, fraternity – that value enshrined in our national motto – the fight against fake news, and the development of critical thinking. Beyond the financial support we provide, I hope we will have brought a little hope and optimism to those who have often been left behind, especially young people. That is also the aim of many of the associations we support, such as Afev, Le Refuge, La Cité des Chances, and the Fondation des Femmes (Women's Foundation).

A.P.: I hope that we'll become better at anticipating the social divides that may lie ahead by picking up on the early warning signs we still struggle to see today, and that we'll mobilise all our economic, community and human resources for the common good.

DOES PHILANTHROPY NEED REINVENTING?



Isabelle Giordano
Head of Group Philanthropy
and General Delegate of the BNP Paribas Foundation

In a 21st century more turbulent than ever, with conflicts multiplying and new crises emerging, should we be exploring new forms of philanthropy? How?

By adapting to emerging needs, developing solutions today for the issues we will face tomorrow, and responding to crises with ever greater agility and innovation.

The artists, researchers and association leaders we support all share a determination to push boundaries and think boldly.

Throughout 2025, BNP Paribas’ philanthropy was shaped by this need to adapt, as reflected in the launch of a new initiative focused on Citizen Engagement. Our pioneering spirit remains our compass. It has led us, through coalitions with other foundations, to set even clearer objectives – for example to step up the fight to prevent dropout in schools and to equip more young people with strong critical-thinking skills – and forge new links between the social and solidarity economy (SSE) and the non-profit sector.

This pioneering approach to philanthropy is also reflected in our Innovation Lab and our Advisory Board made up of committed young people. 2025 also saw the creation of new entities, bringing the total number of funds and foundations across the Group to 15.

The artists, researchers and association leaders we support all share a determination to push boundaries and think boldly about how best to meet the challenges of tomorrow. The same is true of the women and men across our deeply committed bank who are dedicated to making a difference and changing lives.

1MILLIONHOURS2HELP COMMITTED EMPLOYEES

Launched by the Group in 2020, this international volunteering programme enables employees to support charitable causes during working hours. Its objectives include: promoting the inclusion of young people; accelerating the energy transition and protecting biodiversity; and supporting local communities and encouraging positive-impact entrepreneurship.



In Indonesia, a human and sensory experience
Working with the Rawinala Foundation, CIB teams in Indonesia accompanied 16 children with multiple disabilities on a visit to Jakarta’s aquarium and safari park, giving them the opportunity to connect with nature and animals.

HELP2HELP SUPPORTS EMPLOYEES’ PERSONAL COMMITMENT TO VOLUNTEERING

Since 2003, the BNP Paribas Foundation has provided annual funding in some 20 countries for non-profit projects involving BNP Paribas employee volunteers. In France, more than 1,160 associations have already been supported.



In Belgium, “Team up for a cleanup”!
To mark World Cleanup Day, 1,300 BNP Paribas Fortis employees spent two weeks helping to clean up natural areas. The result? Three tonnes of waste collected from beaches and parks, as well as from waterways by canoe.

BNP PARIBAS: FRANCE’S LEADER IN MENTORING

BNP Paribas has more employee mentors than any other company in France, with 1,014 employees supporting young people through education, career development, cultural activities, and more.

SHARING EXPERTISE THROUGH SKILLS-BASED VOLUNTEERING

Since 2016, BNP Paribas employees approaching retirement (from six months to two years away) have been able to take on assignments with partner associations and NGOs while remaining employed by the Group. These organisations benefit from their expertise free of charge.



In Hong Kong, feeding the most vulnerable
In partnership with Feeding Hong Kong, 160 CIB APAC (Asia-Pacific) employees helped distribute food, working in mobile kitchens and warehouses and preparing food parcels. Worth noting: 3,190 tonnes of food waste are sent to landfills every day. Thanks to 640 hours of volunteering, 80,000 meals were distributed.

“It was an opportunity I couldn’t pass up. I wanted to bring a renewed sense of purpose to my working life, stay true to my values and make the final stage of my career more fulfilling by getting involved with an association.”

Rose-Marie Dubut
Volunteer with the Groupe Ornithologique Normand



“Climate & Biodiversity Initiative”: Focus on the ocean and coastal ecosystems

And we’re off! Launched by the BNP Paribas Foundation on 21 January 2025, the sixth edition of the three-year Climate & Biodiversity Initiative research call closed on 19 May 2025. Focusing on the ocean and coastal ecosystems – a crucial area for the future of the planet – it was endorsed as an Ocean Decade initiative by UNESCO’s Intergovernmental Oceanographic Commission, which aims to accelerate the conservation and sustainable use of ocean and marine resources. A welcome recognition for France’s largest environmental philanthropy programme.

“Climate & Biodiversity Initiative”
6th edition (2026-2028) – Key figures

163

projects
received

11

laureate
projects

€7M

budget

3

years of support

Combating violence against women: an international programme

Strengthening efforts to combat violence against women, while promoting their economic empowerment and access to employment across several countries: these objectives are at the heart of a new programme to be rolled out in 2026. Outside France, foundations in five countries – Germany, Luxembourg, the Netherlands, Poland and Portugal – have already committed to the initiative, which has a total budget of €1.2 million over three years, including €350,000 in 2026. The programme will support local associations such as Stand Speak Rise Up!, founded in 2019 at the initiative of the Grand Duchess of Luxembourg to amplify the voices of women who have survived rape in wartime and support them in rebuilding their lives.



€4.5M

The amount the BNP Paribas Foundation has committed to combating violence against women in France since the Covid crisis.



In Poland, “I can!”

Young people need a wide range of social and emotional skills to fulfil their potential. The MOGE programme (“I can!” in English), supported by Fundacja BNP Paribas (Poland) and the Polish Centre for Citizenship Education, helps children who face barriers due to a range of circumstances. Over the course of a year, students in their final years of primary school from across Poland take part in summer camps and adventure groups, as well as receiving individual mentoring. With 80 participants in the first edition in 2024–2025 and 120 in the second, now under way, the programme is proving a positive experience for all involved.



A NEW BNP PARIBAS FOUNDATION IN PORTUGAL

That makes 15! With the launch of the Fundação BNP Paribas in Portugal, the Group now has 15 foundations and endowment funds worldwide. Chaired by Luciana Perez, the Fundação BNP Paribas brings all of BNP Paribas’ philanthropic activities under one umbrella in Portugal, where the Group has been present for 40 years. As a first major initiative, €1.5 million has been awarded to two Portuguese research projects examining the impact of climate change on marine biodiversity, as part of the Climate & Biodiversity Initiative programme. The first, OCEANPATH, aims to establish a protected marine migration corridor between Cape Verde and the Gulf of Guinea; the second, SHOW-IT, is helping to shape future marine protected areas by studying the effects of warming on the early development of a marine species. In the social field, the Fundação BNP Paribas focuses on the inclusion and employability of young people, women and migrants. Through cultural projects, it places particular emphasis on making culture accessible to all and supporting artists.

A startling statistic

1.5B

fake news items are published
daily on social media,
according to ID Crypt Global.



Learning about citizenship, living as citizens

Growing mistrust, a loss of bearings and a sense of abandonment among younger generations: faced with these increasingly common warning signs, the BNP Paribas Foundation is taking action. Its new Citizen Engagement programme aims to strengthen social cohesion by enabling everyone to play an informed and active role in society. Working with 170 partners and associations, the programme focuses on four areas:

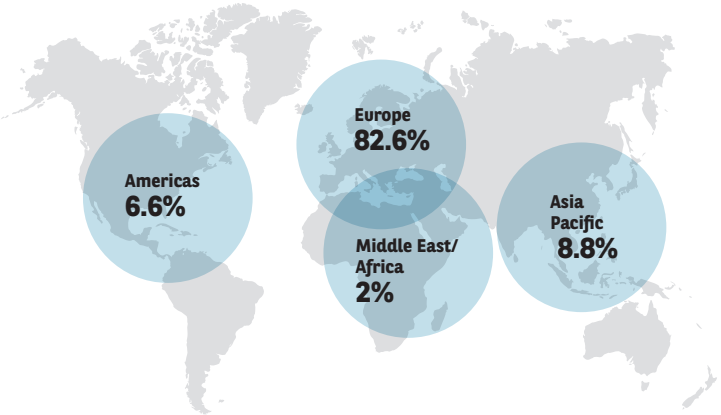
- ensuring access to quality education for all, particularly through mentoring and academic support;
- working together to build a fairer society by fostering dialogue, social cohesion, freedom of expression and civic participation;
- preserving collective memory through places of learning and remembrance and helping to build a shared future and strengthen intergenerational ties;
- combating disinformation by giving people the tools to assess information critically, analyse it and take a step back.

BNP PARIBAS GROUP PHILANTHROPY BUDGET IN 2025

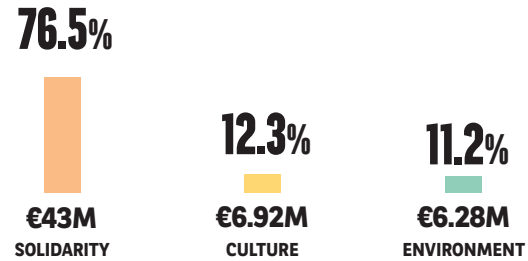
€77.5M
including skills-based volunteering in France

€56.2M
excluding skills-based volunteering in France

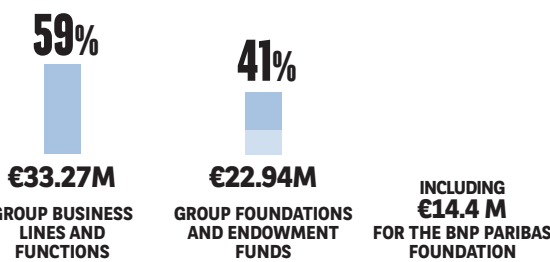
BREAKDOWN BY GEOGRAPHIC AREA



BREAKDOWN BY SCOPE OF ACTION



BREAKDOWN BY ENTITY



15

The number of BNP Paribas Group foundations and endowment funds in 2025

- BNP Paribas Stiftung – Germany
- BNP Paribas Fortis Foundation – Belgium
- BNP Paribas Foundation – France
- Cetelem Foundation – France
- BNP Paribas India Foundation – India
- Fondazione BNL – Italy
- Alphonse Weicker Foundation – Luxembourg
- BMCI Foundation – Morocco
- BNP Paribas Foundation – Netherlands
- BNP Paribas Foundation – Poland
- BNP Paribas Foundation – Portugal
- BNP Paribas Foundation – Switzerland
- BNP Paribas Nordic Foundation – Sweden
- Rescue & Recover Fund
- Impact Together Fund – Belgium

17 SDGs



are supported by the Group

The five that receive the most funding (in ascending order) account



for 41%

BNP PARIBAS
EMPLOYEE ENGAGEMENT

1,043,949

hours dedicated to solidarity initiatives and end-of-career skills-based volunteering

#1MILLIONHOURS2HELP

contributed by

49,804

employees.

1,144

skills-based volunteering assignments have been completed or are under way since the programme was launched in late 2016.

224

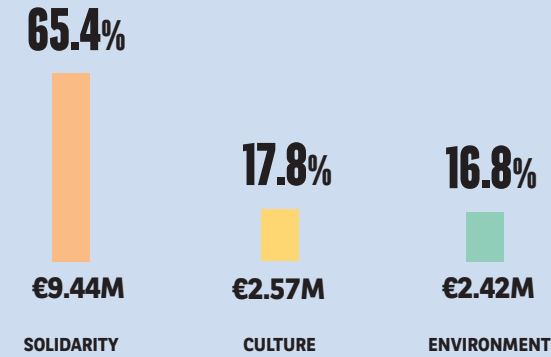
assignments were carried out in 2025.

FOCUS ON BNP PARIBAS FOUNDATION FIGURES

TOTAL BUDGET

€14.4M

BREAKDOWN BY SCOPE OF ACTION



THE IMPACT OF PHILANTHROPY

2025 marked the Group's first impact study, focusing on three target groups (over the 2022-2024 period)

REFUGEES

Promoting the integration of refugees through language learning and professional inclusion.

Of the 180,000 refugees supported by associations in 11 countries, 80,000 were able to start or continue learning a language.

YOUNG PEOPLE

Promoting equal opportunities and preparing the younger generation for the world of tomorrow.

Of the 3 million young people supported by associations across 15 countries, 820,000 were able to enter or remain in educational systems.

WOMEN

Empowering women and combating gender-based discrimination, including all forms of violence.

Of the 890,000 women supported by associations across 7 countries, 195,000 survivors of violence received assistance.

Economic, political, military and climate crises: 2025 brought further hardship for those who were already the most vulnerable. BNP Paribas' philanthropy programmes responded by working with partner associations and NGOs, with a particular focus on young people and women.



BNP PARIBAS

KEY FIGURES

3 May 2025

The 1st

"Aux kiosques, citoyen.nes!" event brought together media professionals and the public in around 10 cities across France.

200

The total number of entrants in the 2025-2026 TropMytho competition. (see page 13)

89%

of people in France say they find it difficult to deal with fake news. (source: Ifop study of March 2026)

According to INSEE figures for 2025,

12.9%

of 15- to 29-year-olds are NEET (not in employment, education or training), representing more than 1.5 million young people.

Our objective

Raise civic awareness among 500,000 young people by the end of 2026.

PORTRAIT

DEVELOPING CRITICAL THINKING IS A MATTER OF CIVIC RESPONSABILITY.



A political journalist for the French television channels TF1 and LCI, Damien Fleurot works to combat the harmful effects of disinformation through Lumières sur l'info, a media literacy organisation founded in 2017 and supported by the BNP Paribas Foundation since 2025.

Damien Fleurot

President of the association Lumières sur l'info

Why is your organisation's fight against disinformation so vital to society?

Because disinformation seriously undermines the proper functioning of democracy. Being able

to identify rumours, conspiracy theories and fake news helps preserve the social cohesion needed for a stable society.

Does this affect people of all ages and backgrounds?

No one is immune, because the way we consume information has changed. Young people, older people and those from disadvantaged or more affluent backgrounds can all fall victim to digital traps at one time or another. That is why it is essential to build strong critical-thinking skills from childhood, while continuing to learn how to interpret media throughout our lives.

What does your organisation do to combat this threat, particularly among young people?

We started with workshops in secondary schools, led by professional journalists who use images, films, games and quizzes to raise students' awareness. They are generally pleased to learn how to spot false information so they can avoid being misled in the future. Outside the classroom, we reach them through videos shared on social media. To engage wider audiences, we have also developed a range of public initiatives through our Info Truck and the TropMytho competition (see page 13).

What role can intermediary structures and organisations such as foundations play?

Their support is essential. Beyond the financial support, which gives us the means to act, a company like BNP Paribas, with its extensive employee network, can reach people in different ways and get messages across through a variety of channels, including skills-based volunteering. Its support is invaluable.

EQUAL OPPORTUNITIES, YOUNG PEOPLE

 BELGIUM
Concerts for
growing together



Making music offers opportunities to learn, experience emotion, push beyond your limits and build self-confidence, particularly for those facing social disadvantage. In Belgium, school choirs from schools in disadvantaged neighbourhoods supported by Dream Up have shown just how powerful this can be. On 31 May 2025, around 100 children trained by ReMuA, with support from Singing Molenbeek and Flagey Academy, performed for their parents at the Flagey cultural centre, accompanied by the professional Young Belgian Strings orchestra. In Antwerp, two concerts were held at the renowned deSingel concert hall and in Theaterplein square. The young performers – 700 at the first concert and 2,000 at the second – had been prepared by the Zuidgeluid association. A joyful celebration, with everyone in unison!



 MALAYSIA
Ten years of dreams

Created in 2015, Dream Up, the BNP Paribas Foundation’s international programme providing arts education for children from disadvantaged backgrounds, celebrated its tenth anniversary. Over the past decade, the programme has expanded both its scope and reach. In rural Qingshen County, for example, initiatives supported by BNP Paribas China have grown beyond music to include dance, visual arts and, more recently, bamboo weaving, while the programme itself has expanded from three to seven schools. BNP Paribas Malaysia has partnered with the Dignity for Children Foundation to create Perform X Dignity, a creative platform dedicated to self-expression and skills development for children and young people from disadvantaged communities. It will play a leading role in promoting access to dignity and culture for all.

Since its creation,
75,000
children have benefited from
the Dream Up programme in 30 countries.

 ITALY
In Italy, BNL’s Progetto IncluCity
builds on its success

Where there is sport, there is growth. And where there is inclusion, there is a future... For its second edition, Progetto IncluCity, the Italian counterpart to France’s Projet Banlieues, expanded its network of local associations and beneficiaries by supporting a range of cultural and sporting initiatives. Two highlights stood out: an exhibition at the MIA Photo Fair BNP Paribas in Milan featuring photographs taken by young participants in a photography course; and a special day for IncluCity participants at the Internazionali BNL d’Italia tennis tournament in Rome, where they took part in tennis lessons and met professional players.

 INDIA
In India, a renovated school
for better learning

For 13 years now, BNP Paribas India has been working with Aseema Charitable Trust, a NGO that provides children from marginalised communities with a holistic education based on the Montessori method. More than 3,000 children have already received an education at its three schools in Mumbai and its school in the tribal district of Igatpuri. At the latter, support from BNP Paribas has enabled essential improvements to the school’s infrastructure, including a new kitchen, rainwater harvesting systems and a secure perimeter wall, creating a safe environment for quality education.



Measured between 2022 and 2024 across 66 associations, the impact of social initiatives run by organisations supported by BNP Paribas worldwide shows that:

1 million young people are supported per year

270,000 young people remain in education systems

45,000 young people receive support in entering the workforce



 FRANCE
Projet Banlieues: building a stronger society...

... to fight inequality and harness the power of local associations! This conviction led to the creation of Projet Banlieues in 2006. Since then, each year the BNP Paribas Foundation has recognised the commitment and ingenuity of those working to advance education, employment and social cohesion. In 2025, 250 employees of the Group preselected 112 finalist associations. With the rapper Mokobé (a founding member of the band 113) acting as its sponsor, the awards ceremony was held on 20 November 2025 at the Philanthro-Lab in Paris. The audience’s three favourites were:

- 1,000 Sourires in Réunion, which provides children from disadvantaged neighbourhoods with access to leisure and educational activities;
- The Ocean Peak Project in La Rochelle, which uses exploration of the marine environment to promote education and social inclusion among young people who are from priority neighbourhoods or facing social exclusion;
- Aportéed’elles, in Valenciennes, which helps women who have faced major setbacks in life get back on their feet through a nine-month support programme.

A few key figures for Projet Banlieues:

- **410** local associations supported in France in 2025
- **1.6 million** beneficiaries, 80% of whom live in disadvantaged neighbourhoods targeted by France’s urban policy
- **€37M** budget

 FRANCE
Prix Douce France: a distinguished jury

Awarded to Génération II Citoyenneté Intégration, in Évry (Paris suburbs), the 2025 Douce France prize was judged by a panel of distinguished figures: writer **Leïla Slimani**, conductor **Zahia Ziouani**, musician **Anne Paceo**, historian **Iannis Roder**, Islamologist and teacher **Rachid Benzine**, historian **Pascal Blanchard**, novelist **Samira El Ayachi**, musician **Yael Naim**, President of the Institut de l’Engagement **Martin Hirsch**, and President of the SAWA association **Anthony Mahieux**, not to mention the Foundation’s Youth Committee, made up of committed students!



BECOMING A CITIZEN IS A LEARNING PROCESS!

Creating informed and engaged citizens is a crucial challenge. Long committed to building a cohesive, supportive and inclusive society, the BNP Paribas Foundation is stepping up its efforts to strengthen social cohesion through its Citizen Engagement programme, structured around four key areas:

- 1

Enable access to quality education for all with Agir pour l'école, Break Poverty, Coup de Pouce, Eloquentia and Collectif Mentorat, which help young people master fundamental skills and reduce inequalities in educational pathways, so that everyone feels included in the wider national community.
- 2

Promote dialogue, secularism, freedom of expression and citizen participation with the Missions Locales de Paris, Les Voix de la Paix, Le Refuge, Cartooning for Peace, La Fondation des Femmes, La Cité des Chances, l'Afev and La Fédération Française des Trucs qui Marchent, to build the future of our society and take collective action for a fairer, more inclusive world.
- 3

Preserve and pass on the legacy of remembrance and the values of freedom, peace and democracy with the Mémorial de la Shoah, the Fondation pour la mémoire de l'esclavage, La Voix des Justes (the French Committee for Yad Vashem), and the "Héritiers de mémoire" competition, which enables young people to better analyse the facts and develop their critical thinking.
- 4

Combat disinformation through media education with La Chance pour la diversité dans les médias, Lumières sur l'Info and the Institut Imagine, by deconstructing fake news and offering content and tutorials related to news and scientific knowledge.



A new solidarity-based third place in Lyon

Following L'Ascenseur, launched in Paris in 2019, and L'Épopée, in Marseille in 2022, the BNP Paribas Foundation supported the creation of Apprendre & Devenir, a new collaborative community hub in Lyon, in 2024. Led by the Lyon Metropolitan Authority and initiated by the Maison de l'Apprendre, which coordinates the project, alongside Afev, Article 1, Enactus, Institut Télémaque, Mozaïk RH, Rêv'elles and Unis-Cité, it was officially launched on 24 January 2025 in the presence of Anne Pointet, Head of BNP Paribas Group Company Engagement, and Pascal Fèvre, Head of the Auvergne-Rhône-Alpes region for Commercial and Personal Banking. Eighteen key players in the social and solidarity economy, several of which are supported through the Group's philanthropy, are based there, provided with a space where they can develop and grow their projects.

PASSING ON THE LEGACY OF REMEMBRANCE

Learning so we never forget

Supported by the BNP Paribas Foundation since 2020, the Mémorial de la Shoah works every day to raise awareness among young people and combat the alarming rise in racism and anti-semitism. To this end, the Mémorial de la Shoah offers training programmes across France, inter-museum programmes, educational workshops and school trips to sites of remembrance. Together, these initiatives reached more than 105,300 young people in 2025. This partnership reaffirms the importance of preserving historical truth and fighting indifference and hatred.

SPOTLIGHT ON TWO INITIATIVES BY PARTNER ASSOCIATIONS OF THE BNP PARIBAS FOUNDATION'S "CIVIC ENGAGEMENT" PROGRAMME



PROMOTING DIALOGUE, SECULARISM AND FREEDOM OF EXPRESSION

Women's voices against hate

Anna, Yaël and Fatima come from different backgrounds and hold different beliefs. But they share the cause championed by Les Guerrières de la Paix since 2022: peace cannot simply be declared; it must be built. Like them, women from conflict-affected regions are joining forces to create spaces for dialogue in schools, universities and wherever the rights of women and communities are under threat. Proud to support the organisation this year, the BNP Paribas Foundation also backed its successful nomination for the Nobel Peace Prize. One way of extending the reach of its work was the 2025 World Women's Forum for Peace, held in Essaouira, Morocco, in late September.

COMBATING DISINFORMATION

INFO VS FAKE NEWS

To help as many people as possible navigate the daily flood of false information, whether spread by mistake, through ignorance or with malicious intent, Lumières sur l'Info has developed a three-pronged approach. Its journalists visit primary and secondary schools to run media literacy workshops; its TropMytho videos, which are shared on social media and presented with humour by two teenagers, Scotty and Maïssa, take a closer look at the stories and issues relevant to young people's lives; and its info-truck TropMytho, following an initial 20-stop tour of the Paris region in November 2024, travelled across Brittany from 22 March to 4 April 2025 as well as the Atlantic and Mediterranean coasts between Boulogne-sur-Mer and Marseille, from 31 May to 23 July 2025, raising awareness among 1,500 people.

KEY FIGURES

According to a study led by L'Étudiant and the European Parliament,

75%
of 15- to 20-year-olds say that social media is a source of disinformation.

Paradoxically,
42%
say that social media is their main source of information.

According to a recent study by Ipsos on the profiles of absentee voters in the 2026 municipal elections:

56%
of those under 25 did not vote.

This figure peaked at
60%
among 25-34 year olds.

REFUGEES



Art for Action reveals the invisible

As part of an art project inspired by JR's Inside Out, 100 monumental portraits of refugees, photographed from behind, were displayed on the façade of the Procuratie in St Mark's Square in Venice. The "Dreams in Traermis" installation brought the dreams of those who often go unseen into the public eye. This project, initiated by Art for Action, received support from the BNP Paribas Foundation, helping to give a voice to the stories that matter.



What does the future hold for the right to asylum in Europe?

"We cannot put limits on humanity," said German Chancellor Angela Merkel in 2015, at the height of what was then known as the migrant crisis. Ten years later, the Programme Réfugiés conference was held for the fifth consecutive year at Chaillot – Théâtre national de la danse by the BNP Paribas Foundation on 1 December 2025. It highlighted the growing challenges surrounding the reception of refugees while also showcasing successful journeys. Organised in partnership with Synergies Migrations and the Institut Convergences Migrations, the event brought together people with lived experience, researchers, and representatives of NGOs and institutions, against a backdrop created by visual artist RERO, who was involved in the event.

Key figures from 10 years of the Programme Réfugiés



European Refugee Programme: supporting a fresh start

2025 marked ten years of BNP Paribas and its Foundation supporting refugees. Operating across Europe, the programme supports grassroots organisations working in two key areas: learning the language of the host country and helping refugees integrate into society and find employment. Between 2022 and 2024, nearly 75,000 refugees received support on their journey with the backing of the Group.

Being a refugee is not a choice

Mahtab

Poland Mentoring, a pathway to employment

In Poland, the Fundacja BNP Paribas took part in a mentoring programme for Ukrainian women run by the TENT Partnership for Refugees. Over six sessions, Group managers and HR professionals mentored 20 women who had fled the war in Ukraine, helping them write their CVs, create LinkedIn profiles, search for job opportunities and prepare for interviews. The programme had a positive impact on all the participants, boosting their confidence in their own abilities.



Music as a pathway to professional integration

Supported by the BNP Paribas Foundation since it was founded in 2025, PAX MUSICA launched an innovative programme for its first cohort of 12 professional musicians who had fled their home countries and found refuge in France. The programme offers tailored mentoring, workshops introducing participants to the French music industry, and opportunities to perform in concerts.



War Child Germany honoured

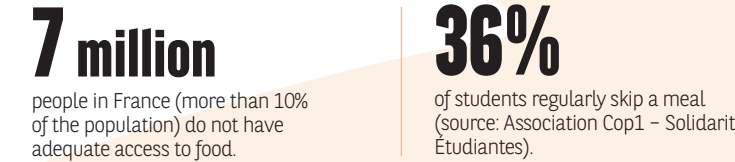
Supported by the BNP Paribas Group, the association won a grant of €250,000 from the Postcode Lottery, and received the prestigious German Commitment Award in 2025. Its Team Up programme helps refugee children in reception centres manage their emotions and build their self-confidence.



FOOD INSECURITY

EXCEPTIONAL SUPPORT FOR FOOD INSECURITY PLAN

Inflation, the energy crisis and rising everyday costs are placing even greater pressure on the food budgets of the most vulnerable. In response to the growing number of people relying on support from organisations tackling food insecurity, in 2025 BNP Paribas increased its Food Insecurity Plan funding to €945,000, to be distributed among its partner organisations. This support goes to national networks such as Les Restos du Cœur and the Banques Alimentaires, as well as local initiatives including Le Refettorio Paris, VRAC France in Lyon and Yes We Camp in Marseille. It also supports students through Du Beurre Dans Leurs Épinards and L'Équipage Solidaire, and initiatives to prevent food waste (COP1, Refugee Food and Le Chaînon Manquant).



The 40th anniversary of Restos du Cœur

It was only ever meant to be a free canteen for one winter, launched at the initiative of Coluche. Instead, it became a lasting shared story. In 2024, Les Restos du Cœur distributed 163 million meals and welcomed 1.3 million people. While the exhibition "C'est l'histoire d'un pauvre" looked back on the remarkable story of Les Restos in Paris and across France, the 2025 fundraising campaign – which the Group supported – placed particular emphasis on children and support for single mothers. The aim: to ensure that today's babies do not become tomorrow's beneficiaries.



1965: FINANCIAL AUTONOMY, THE KEY TO EMANCIPATION

13 July 1965: a law that would transform the lives of married women in France was passed. Finally, they were allowed to open a separate bank account and work without the prior permission of their husband.

To mark the sixtieth anniversary of this major milestone, BNP Paribas introduced a special offer from 13 July to 31 October 2025: all of the bank's female customers who jointly held an account with another person were offered a personal account free of charge for one year, including a bank card and essential services. In addition, customers taking out a life insurance policy with scheduled payments received an €80 bonus. An initiative that serves as a reminder that, even today, women's empowerment depends on having control over their own financial choices.

FRANCE

Women architects in the spotlight

For BNP Paribas **Real Estate**, promoting gender parity across the real estate sector is a clear priority. For the past ten years, the Group has supported ARVHA's Women in Architecture Award (Prix Femme Architecte), in a profession that remains heavily male-dominated. Convinced of the importance of celebrating the careers of women who shape our cities and inspire future generations, the Group hosted the 13th edition of the awards ceremony, which honoured architects Ophélie Dozat, Salima Naji, Laeticia Antonini, Anaïs Magnabal, Fabienne Bulle, Brigitte Hellin and Hilda Sebbag.

Economic violence: providing better support for victims

Because intimate partner violence against women can also take the form of economic abuse, it is essential to provide tailored support to those who have experienced it and to closely monitor the relevant legislation. This is one of the missions of the associations within the Solidarité Femmes network (FNSF), supported since 2024 by the BNP Paribas Foundation. As part of this partnership, research into economic abuse was conducted among the network's member associations in 2024–2025. Conducted between 2022 and 2024, the BNP Paribas Foundation's impact study shows significant progress towards gender parity, through the work of 24 partner organisations supported across 7 countries:

- around 290,000 women are supported each year;
- nearly 65,000 women who are victims of violence have been supported and around 16,700 women have strengthened their economic independence;
- 6,100 women have entered salaried employment and 15,100 women have developed an entrepreneurial project.

To address the scale of these needs, the BNP Paribas Foundation launched a new initiative in 2025 to support associations committed to equality in Europe: the Women's Programme, which will be implemented from 2026 to 2028.



Climate change: the Emergency & Development Fund (FUD): supporting vulnerable communities in times of crisis

While the effects of climate change are felt around the world, the most vulnerable are hit the hardest. These already vulnerable communities are the first to suffer the devastating knock-on effects of extreme weather events, including food insecurity, water stress and displacement.

In December 2025, the Rescue & Recover Fund (FUD) therefore decided to devote its annual development campaign to this theme and to support the projects of two of its partner NGOs:

- at CARE, the project supported will help families in the provinces of **northern Thailand** (especially women and young people) adapt to climate change through, among other measures, improved management of water resources, forests and agricultural land;
- The French Red Cross programme aims to improve communities' disaster preparedness through its Regional Intervention Platforms in **the Indian Ocean, the Caribbean and the Pacific Ocean**.



Good to know!

All donations made on 2 December were tripled by the Group in celebration of Giving Tuesday, and then doubled until 31 December 2025.

2025 Campaign

More than €219,000 in donations collected and over €347,000 in matching contributions, bringing the total amount donated to CARE and the French Red Cross to more than €566,000.

Since 2025, the FUD has meant:

48 million
campaigns conducted in around 40 countries

More than

€18.5m
donated.

3 partner NGOs

in 2025: CARE, French Red Cross and Doctors Without Borders.

At a time when the environmental crisis has become a global emergency, the BNP Paribas Foundation is continuing and renewing its commitment by supporting research and sharing scientific knowledge.



ENVIRONMENT

KEY FIGURES

90%

The percentage of excess heat due to climate change absorbed by the oceans. (according to the latest IPCC report)

20%

faster than the global average: this is the rate at which the Mediterranean is warming. (according to MedECC)

-15 to 25%

The projected global decline in populations of fish, crustaceans, molluscs, algae and sea urchins by 2100 as a result of climate change and overfishing. (according to a report from the Ifremer Institute)

Our objectives

- Support scientific research that studies the interactions between climate and biodiversity.
- Raise awareness among BNP Paribas teams and the general public about environmental issues.

PORTRAIT

A KNOWLEDGE-BASED ECOLOGY: RESEARCH SERVING THE OCEAN



By studying the behaviour of the small-spotted catshark (*Scyliorhinus canicula*), a sentinel species in the shark family, Ana Veríssimo is investigating the impact of ocean warming on the development of these predators in Portugal, from the earliest stages of their growth. It's a study at the crossroads of biology, ecology and climate sciences. Let's dive in.

Ana Veríssimo

PhD in Marine Science,
Laureate of the 2025 Climate & Biodiversity
Initiative call for projects

With marine heatwaves threatening biodiversity, what new areas is your research exploring?

For the first time, we are assessing the effects of rising temperatures from the earliest stages of embryonic development and into the first juvenile stages of a benthic shark species. We are looking at the development of both the immune and nervous systems, as well as changes in individual behaviour, including prey-seeking, predator avoidance and resistance to disease.

What makes the small-spotted catshark a sentinel species in this context?

The survival and development of its embryos are closely dependent on external conditions. Its small size, generalist diet and ability to breed easily in aquariums also make this apex predator – which exerts top-down control over the entire food chain – an ideal model for studying the effects of warming.

What does the support of the BNP Paribas Foundation enable you to do?

In addition to significant funding and in-kind contributions, this support gives our work a truly international dimension, both in our choice of partners and in how we conduct the project. It also gives us considerable flexibility in setting our research objectives and defining the expected deliverables, which is not always possible with other types of funding.

What role should science play in the public debate on climate change?

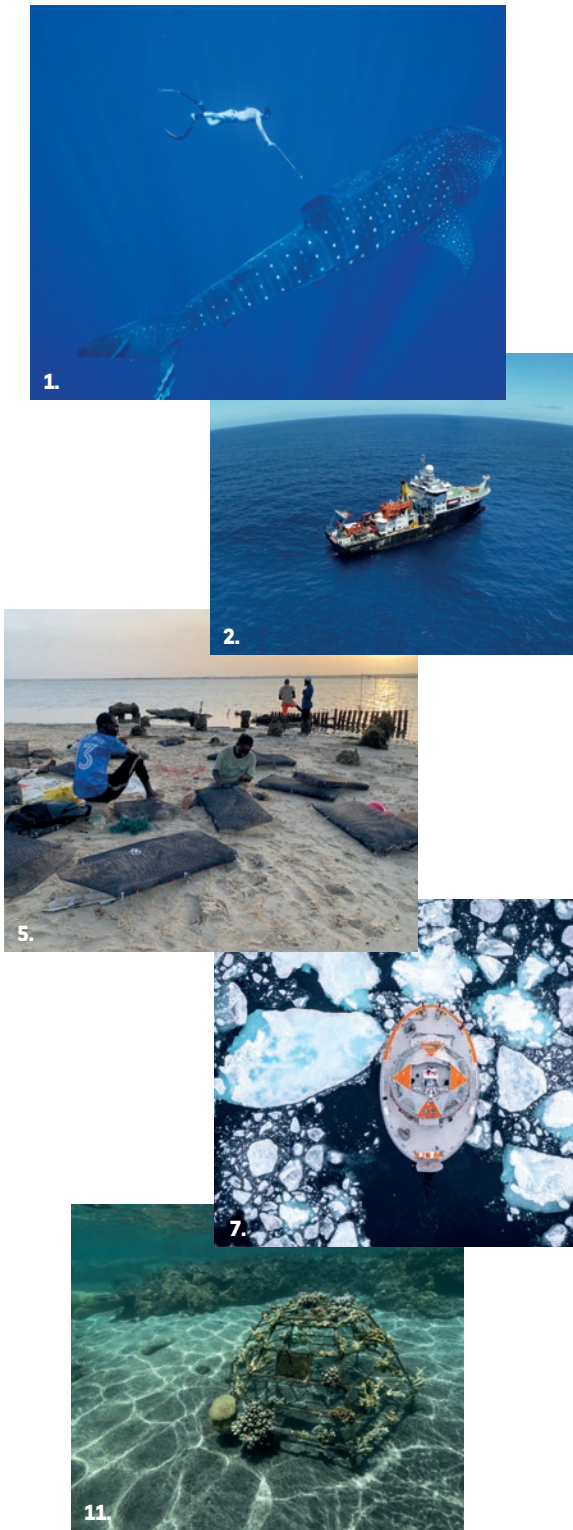
Science has an essential role to play in assessing, anticipating and understanding the impacts of climate change, as well as in developing strategies to mitigate its effects and adapt to them. However, while the public is now widely aware of these issues, this awareness has yet to translate fully into decisions that match the scale of the challenge: governments and political leaders are still too slow to undertake the essential changes required.

UNDERSTANDING TO ACT IN TIME: RESEARCH TURNS TO THE OCEAN

2026-2028: the 11 winning projects

They were announced on 12 December 2025, a symbolic date marking the 10th anniversary of the Paris Agreement. Here is a look at the winning projects.

- 1. Nuno Queiroz, PhD in Biological Sciences, Portugal.**
SAFEGUARDING OCEANPATH: protecting the migration routes of large marine species in the Gulf of Guinea, which are increasingly disrupted by ocean warming, in an area affected by intensive and often illegal fishing, with nearly 1,500 ships per day. This significantly increases the risk of these species being struck by vessels or caught accidentally.
- 2. Erik Simon-Lledó, RyC Research Fellow, Marine Ecosystem Functioning and Vulnerability Group, Spain.**
ABYSCAPES: establishing a protected Atlantic Marine Migration Corridor (AMMC) along shark migration routes from Cape Verde through the Gulf of Guinea to Saint Helena, and assessing the pressures it faces, including climate change, deep-sea mining, intensive fishing and collisions with vessels.
- 3. Virginie Sanial, Lecturer at the University of Toulon and at the Mediterranean Institute of Oceanography in Biological Sciences, France.** **MED-GUARD:** assessing the impact of climate change on subterranean estuaries in the Mediterranean, coastal groundwater systems that provide vital fresh water and nutrients and are now threatened by rising sea levels and salinisation.
- 4. Olivier Maury, Director of Research at IRD, MARBEC Sète, France.**
FISHMIP-OSP: producing projections for Global South countries, where fish is an essential source of protein, to assess how declining marine biodiversity (up to 50% in tropical regions by 2100) could affect marine ecosystems and fisheries, drawing on IPCC scenarios as part of the Ocean System Pathways (OSP) framework.
- 5. Maria Darias, Director of Research at IRD, France.**
YOKHOSS: generating scientific knowledge in collaboration with local communities to support the sustainable farming of the oyster *Crassostrea tulipa*, a species that is both resilient to climate change and essential for food security, in the Sine Saloum and Casamance estuaries, today facing salinisation, pollution, overfishing, and climate change.



- 6. Serge Planes, Research Director CNRS-CRIOBE, France.**
CORALRESIST: understanding the biological, ecological and evolutionary mechanisms that underpin the resilience of Coral Triangle reefs in East Asia to the mass coral bleaching events seen worldwide, by combining several approaches, including insights from the Tara Pacific expedition (2016–2018).
- 7. Pierre Galand, Research Director at CNRS, LECOB, Observatoire Océanologique de Banyuls, France.**
MICRO-ARCTIC: exploring the diversity, connectivity and adaptation mechanisms of the Arctic Ocean microbiome by collecting data from the future drifting polar research station Tara Polar, to understand how these microorganisms, which regulate nutrient cycles and climate feedbacks, respond to extreme seasonal variations and climate-related stress.
- 8. Roy El Hourany, Junior Professor, Laboratory of Oceanology and Geosciences, France.**
HYTOSCOPE: analysing the past and present effects of climate change on phytoplankton, which accounts for nearly 50% of the Earth’s primary oxygen production and plays a central role in the carbon cycle, and anticipating future changes and their impacts on marine ecosystems by combining high-resolution remote sensing, in situ validation, biogeochemical modelling (NEMO-PISCES), and ecological theory (METAL framework).
- 9. Ana Veríssimo, PhD in Philosophy in Marine Sciences, auxiliary researcher, BIOPOLIS, Portugal.**
SHOW-IT: assessing how marine heatwaves affect embryonic development, the development of the immune and nervous systems, and juvenile behaviour from the earliest stages of life in two genetically distinct populations of small-spotted catshark, an elasmobranch species that plays an important role in biodiversity.
- 10. Nicolas Garcia Seyda, Postdoctoral Researcher at IRD ENTROPIE, France.**
MARINE MICROSWIMMERS: understanding how mobile marine microorganisms interact with corals, sponges, and seagrasses, organisms that are key to the functioning of ecosystems, but weakened by marine heat waves, in order to better support their resistance to climate change.
- 11. Émilie Boissin, Postdoctoral Researcher at CRIOBE, France.**
SUPERCOR-AI: using cutting-edge technologies, including AI, to analyse the resilience of the 5% of corals in Réunion Island that show natural resistance, at a time when up to 90% of the world’s coral reefs could disappear by 2030, and to develop a sustainable restoration method, which is both active and deployable on a large scale.

€7M

the total amount of funding allocated to the 2026-2028 “Climate & Biodiversity Initiative” programme.

500

scientists have been supported by the Climate & Biodiversity Initiative programme since 2011.



“Climate & Biodiversity Initiative”

What is the “Climate & Biodiversity Initiative” programme?

The largest environmental philanthropy programme in France for research on climate change and biodiversity, created in 2010.

What is its objective?

Improving our understanding of the interactions between climate disruption and biodiversity loss, in order to assess their impact on different ecosystems and societies and to adapt our behaviour.

How does it work?

Every three years, a call for projects is launched and around ten research projects are selected through a rigorous process led by recognised experts.

What is the 2025 theme?

This is the first time that the call for projects has been focused on a specific theme. Our choice: “Ocean and coastal ecosystems”, has earned the “Climate & Biodiversity Initiative” label from the United Nations Ocean Decade.

SUPPORTING RESEARCH



INDIA
In India,
preserving wildlife

The Wildlife Conservation Trust operates in and around 160 protected areas to preserve India's rich natural heritage. Its work covers 79% of tiger reserves and 24% of national parks and wildlife sanctuaries, benefiting 3.5 million people. With the support of the BNP Paribas Group since 2020, the organisation now runs seven projects focused on conservation and the sustainable development of local ecosystems.

Online monitoring of CO₂ emissions
related to human activities

... through the Global Carbon Atlas app, launched in 2013 by the Global Carbon Project with support from the BNP Paribas Foundation, provides an up-to-date overview of research from around 30 scientific laboratories, experts and science communicators worldwide. In 2024, for example, the data showed that China was the world's largest carbon emitter, with emissions of 12,289 Mt CO₂e (million tonnes of CO₂ equivalent).

RAISING WIDESPREAD AWARENESS



LARGER-THAN-LIFE
PORTRAITS OF
CHANGEMAKERS

What better way to shine a spotlight on those taking action for the environment than through urban art? Launched in 2024 to celebrate the Foundation's 40th anniversary, this initiative has since inspired the creation of several large-scale murals across France. The third, created in just two days at Amiens railway station – a perfect setting for bringing people together and fostering connection and exchange – is the work of female duo Mojito Fraise, aka Mathilda Conversy (left) and Laura Villedieu (right). These two street artists from Le Mans, whose work can already be seen in public spaces across major French cities, pay tribute here to Amandine Cornille (centre), a CNRS genomics researcher and Associate Professor of Biology at NYU Abu Dhabi. She was supported by the 2022–2025 Climate & Biodiversity Initiative for her Fruit Rescue project. Created in partnership with SNCF Gares & Connexions, this poetic figurative mural immerses the thousands of passengers who pass through the station each day in a dreamlike, lush orchard threatened by climate change. In the foreground, the scientist's face stands out. The apple, shown in a close-up – and particularly the Granny Smith and Belle de Pontoise varieties, which are emblematic of Picardy's agricultural and fruit-growing heritage – is at the heart of her research into how fruit trees adapt to a changing climate. An accompanying text tells the stories of both the artists and their subject.

Climate & Biodiversity
Initiative 2025 call for
projects: the key role
of employees

More than 120 employee evaluators from across the Group's businesses and functions were involved in assessing the projects, with a quarter based internationally in Germany, Belgium, Spain, Italy, the Netherlands, Portugal, the UK, Singapore, Switzerland and the US. Their mission? Identify the most innovative projects, capable of transforming our relationship with the ocean, offering sustainable and inclusive models, and generating an impact for as many people as possible. In total, 163 applications were reviewed, each evaluated at least three times according to criteria such as scientific value, awareness, composition and organisation of teams, impact of funding, international reach and assessment of potential risks. The Scientific Committee of the Foundation, composed of renowned scientific experts, also studied, assessed, selected, and validated the winners of this call for projects.

Throughout 2025, the BNP Paribas teams were made aware of the challenges facing the ocean and coastal ecosystems through this "Climate & Biodiversity Initiative" call for projects. Some were able to take part in The Ocean Collage workshop, attend talks and discover presentations of the newly selected projects. Le Média Positif and RTL (French radio station) also broadcast messages and radio spots to raise public awareness of the work carried out by these scientists, particularly among young people.



For the Group's philanthropy, fostering culture means supporting artistic creation, nurturing emerging talent and making art accessible to everyone through inclusive educational initiatives.



KEY FIGURES

30,000

The number of people under 28 who attend a show each year at the Palais Garnier or the Opéra Bastille.

20%

of the seats are reserved for them.

€10

Each season, with the support of the BNP Paribas Foundation, the Opéra national de Paris offers a dozen preview performances reserved for spectators under the age of 28, with tickets priced at just €10.

30%

According to a study conducted by the Association Jazzé Croisé (AJC) in 2022, women represent only 30% of artists on stage.

Our objectives

- Support artistic creation by backing 30 artists and companies each year.
- Promote access to culture for all with 5,000 people invited to cultural events offered by the Foundation.

PORTRAIT

WITHOUT COLLECTIVE TRUST, THERE CAN BE NO LASTING COMMITMENT



After leading the Canadian Opera Company, Alexander Neef has been at the helm of the Paris Opera since 2020. He is committed to opening up opera and dance to a wide audience, including the younger generations.

Alexander Neef
Paris Opera General Director

Why is providing access to culture for young people a central concern for you?

I grew up in a very small German town, with no theatre or concert hall. But public education gave me the knowledge and cultural grounding

that enabled me to feel that I belonged in the presence of works of art. The same approach guides me here: giving young people the tools to engage with a production and learn how to discuss it, with a particular focus on those who would not naturally come to the theatre.

What impact do the special ticket prices for under-28s have on this issue?

Offering an accessible pricing policy is one of our core missions. By reducing the barrier posed by ticket prices, we lower the perceived risk and encourage people to discover something new.

How is the Opéra national de Paris adapting its programming and communication channels to the changing habits of this generation?

In a digital world, opera and ballet are the last bastions of the analogue! We must preserve what makes us unique while adapting to the world around us, through artists who bring a contemporary perspective to the repertoire, but also by using today's tools to communicate what we have to offer. Our two Instagram accounts and our TikTok account allow us to connect directly with young people. They demystify our productions without taking away the desire to discover them.

Young people in the audience, but also on stage with the Junior Ballet...

The profile of the dancers on stage has a direct impact on audiences. The Junior Ballet, created two years ago to help young dancers make the transition from dance school to professional careers, enables us to reach new audiences, including younger people and those in smaller towns.

What role do partnerships with organisations such as the BNP Paribas Foundation play in this policy of broadening access?

They provide us with invaluable financial resources, but above all, through their commitment alongside us, they act as trusted bridges to other organisations and individuals working towards the same goals. We have been working with the BNP Paribas Foundation for more than 20 years, and we share the same commitment to helping people grow and develop in the broadest sense. And, through the cathartic power of performance, to help build a shared society.

PROMOTING ARTISTIC CREATION,
ENCOURAGING TALENT

SUPPORTING THE BOLDEST TALENTS IN ARTISTIC CREATION, PARTICULARLY WOMEN

They create. The BNP Paribas Foundation supports them. Across jazz, contemporary dance and circus, the BNP Paribas Foundation's cultural philanthropy nurtures an extraordinary wealth of talent. In 2025, nine new, distinctive talents joined the inspiring artistic dream team, whose projects it is proud to support.



CHRISTELLE RAQUILLET



SOPHYE SOLIVEAU



CHRISTOPHE PANZANI



KAREEN GUIOCK-THURAM



LA HORDE DANS LES PAVÉS



LAURA BACHMAN



MARK PRIORE



MAZELFRETEN



ROLANDO LUNA



Leïla Ka showcases her talent

A bold all-female quintet, “Maldonne” brought Leïla Ka to the attention of a wider audience. Supported by the BNP Paribas Foundation since 2024 and now an associate artist at several national theatres, she has created choreography for singers Beyoncé and Zaho de Sagazan, as well as the National Ballet of Chile.

Atlantis, the musical odyssey of Anne Pacey

For this new album, the French composer and drummer, supported by the Foundation from 2015 to 2025, draws inspiration from a diving experience that she describes as a rebirth. Drawing on a wide range of influences, “Atlantis” brings together the voices of Gildaa and Cynthia Abraham, alongside a number of collaborations, including with Piers Faccini.

Valentine Losseau choreographs disquiet

A pioneer of “new magic” alongside Raphaël Navarro (Compagnie 14:20), in her 2024 work “On m’a trouvée grandie”, featuring Leïla Ka among its performers, she explores the treatments once inflicted on women labelled as hysterical. Using a groundbreaking stage technique, unique in the world, that creates the illusion of invisibility, the production was a great success during its 2025 run at La Villette in Paris.

“Phenomenal Women”, Macha Gharibian’s ode to life and women

The fourth album of the jazz singer and pianist, supported by the BNP Paribas Foundation since 2024, takes its title from the African-American writer and activist Maya Angelou. Blending exuberance with gentle blues, a radiant energy that celebrates the power of women.



A second set for WIZZ!

The second edition of Women in Jazz (WIZZ) was launched in 2025. Initiated by Anne Pacey, the programme is jointly run by Les Gêmeaux – Scène nationale de Sceaux and the Jazz sous les Pommiers festival in Coutances.

Marion Rampal celebrates Abbey Lincoln

Supported by the BNP Paribas Foundation since 2022 and winner of a prestigious Victoire du Jazz award in France, singer-songwriter Marion Rampal brings together jazz and folk influences on her album “Song for Abbey”, reimagining the music of the great American singer.



A busy year for Hofesh Shechter

Supported by the Foundation since 2017, the choreographer has taken on the co-directorship of Agora, Cité Internationale de la Danse in Montpellier, alongside Dominique Hervieu, Pierre Martinez and Jann Gallois, who was herself supported for nine years by the Foundation. In 2025, he created “Red Carpet”, at the Palais Garnier, his first piece for the Opéra national de Paris Ballet.

PROMOTING ACCESS TO CULTURE FOR ALL

A burst of energy and youth at 1KM de danse

Blending electro and hip-hop, MazelFreten founders Brandon Masele and Laura Defretin, who came to wider public attention during the opening ceremony of the Paris 2024 Olympic Games, bring a distinctive energy to their work. On 17 May 2025, in Pantin, they launched the fourth edition of 1KM de danse with the students from the hip-hop programme at Lycée Turgot. Both organisations are supported by the BNP Paribas Foundation.



Pro Residency at Villa Medici with Marion Rampal, Opera for Peace and Yann Frisch

For the past five years, the BNP Paribas Foundation has partnered with the Villa Medici on the Résidence Pro programme, giving vocational high school students a unique opportunity to experience culture in a different way, at the heart of an exceptional setting. More than 2,000 students from over 100 high schools have already participated in this professional residency programme. For several days, they work, experiment, and create alongside artists, craftsmen, and professionals in an environment that encourages them to broaden their perspectives. After a year of work on creating a major project linked to their field of study and Roman heritage, the students come to the Villa Medici to present their work and explore their practice through the perspectives of other disciplines. From 5 to 23 May, vocational high school students from the Grand Est, Pays de la Loire and Provence-Alpes-Côte d’Azur (PACA) regions took part in this unique experience.

On the agenda: four days of workshops with professionals, visits, presentations of creative projects exploring Italian heritage, and inspiring encounters. Students from the Sud PACA region also attended a masterclass and mini-concert by singer Marion Rampal, supported by the Foundation since 2022. Students from the Pays de la Loire region attended a lecture-performance by illusionist Yann Frisch, supported by the Foundation since 2019, who shared essential tips and techniques for capturing an audience’s attention and speaking in public. Finally, students in the Grand Est region had the opportunity to meet and hear opera singer Edwin Fardini, from Opera for Peace, an organisation supported by the Foundation since 2022.

Key figure

750

vocational high school students took part in the Résidence Pro programme at the Villa Medici in Rome in 2025



Female lyrical voices for peace

In September 2025, a concert at Palazzo Farnese, home to the French Embassy in Rome, celebrated, with the support of Fondazione BNL (Italy), the international project “Donne per la Pace – Voci di pace, memoria e cultura, unite per costruire un futuro di speranza*.”. An event sponsored by the international organisation Opera for Peace – Leading Voices of the World, supported by the BNP Paribas Foundation since 2022, which helps young talents from all six continents develop their careers, many of them from disadvantaged backgrounds.

** Women for Peace - Voices of peace, memory and culture, united in building a future of hope.*



A photo exhibition in partnership with Refugio Munich

In Germany, four BNP Paribas branches displayed photographs taken by young refugees who had participated in an introductory photography workshop organised by Refugio Munich. The exhibitions ran for four to five weeks. A great way to mark the 10th anniversary of the BNP Paribas Stiftung (Germany).



Culture as a bridge in India

Films, publications, digital archives, exhibitions, performances, workshops, podcasts and virtual reality experiences in fifteen Indian languages: the Art Research and Project 560 programmes run by the BNP Paribas-supported India Foundation for the Arts (IFA) have generated more than 180 artistic projects in Bengaluru (Bangalore). By encouraging exchanges between artists, academics, institutions, and citizens, they forge links between cultural heritage and contemporary creation.



Training the musicians of tomorrow

For the past fifteen years, BNP Paribas Australia has supported the Australian Chamber Orchestra Academy, which helps talented young string players from all backgrounds, including First Nations musicians, develop their skills. A commitment which was strengthened in 2021, with the creation of the ACO BNP Paribas Pathways Scholarship, dedicated to the next generation of Australian professional musicians.



OUR 2025 PARTNERS

SUPPORTING GROWTH AND DEVELOPMENT

This is the guiding principle behind BNP Paribas’ philanthropic activities. A trend that has grown stronger over the years, reflecting our commitment to giving power to those working to transform society.

SOLIDARITY

SUPPORTING REFUGEES

- Alliance Française
- Apprentis d’Auteuil
- Art for Action NEW
- CIUP (Cité Internationale Universitaire de Paris)
- Each One NEW
- Im’Pactes
- L’Académie des Ruches NEW
- Simplon Foundation
- Singa Global
- Synergies Migrations
- UNHCR (United Nations High Commissioner for Refugees)

ACTING TOGETHER

- Apprendre et Devenir
- Join Forces
- La France s’engage
- L’Épopée
- Les entreprises s’engagent

ACTING FOR YOUNG PEOPLE AND EQUAL OPPORTUNITIES

- Afev
- Article 1
- Ashoka
- Collectif Mentorat
- Eloquentia
- ETRE Network – Ecological Transition Schools
- Fête le Mur
- Fondation de la Vocation
- Institut de l’Engagement

- Institut Louis Bachelier
- La Plateforme – Marseille
- L’Ascenseur
- La Source Garouste
- Les Entretiens de l’Excellence
- My Human Kit
- 100 000 Entrepreneurs
- NQT
- Obama Foundation
- Proxité
- Seine-Saint-Denis Departmental Council
- Télémaque
- ViensVoirMonTaf
- Yes Akademia

ACTING TO PROTECT WOMEN’S RIGHTS

- Agir pour la Santé des Femmes (ADSF)
- Alliance for Gender Equality in Europe
- Coalition pour une philanthropie féministe NEW
- Fédération Nationale Solidarité Femmes (FNSF)
- Fondation des Femmes
- Led by HER
- Resonantes
- SamuSocial de Paris
- Solfa

ACTING FOR CIVIC ENGAGEMENT

- Académie Populaire de la Santé
- Agir pour l’École NEW
- Auschwitz Pledge Foundation
- Banlieues Santé
- Break Poverty NEW
- Cartooning for Peace NEW
- Catholic University of Lille NOUVEAU
- Cités des Chances NEW
- Coup de Pouce
- C’Possible
- Institut Imagine NEW
- Institut Louis Germain NEW
- La Chance NEW
- L’Alhambra, Ciné Marseille NEW
- La Voix des Justes NEW
- Le Choix de l’École
- Le Refuge
- Les Voix de la Paix
- Libraries Without Borders
- Lumières sur l’info NOUVEAU
- Mémorial de la Shoah

- Mission locale de Paris NOUVEAU
- Moteur!
- Petits Frères des Pauvres

FACILITATING PROFESSIONAL INTEGRATION AND ENCOURAGING ENTREPRENEURSHIP

- Adie
- Fonds Sens
- La Cravate Solidaire
- Les Déterminés
- L’Escalator
- Positiv
- Time2Start
- Whitaker Peace & Development Initiative (WPDI)

COMBATING FOOD INSECURITY AND HOUSING DEPRIVATION

- Association ACCES 94
- Cop1
- Du Beurre dans leurs Épinards
- Fondation Sainte-Geneviève NEW
- Food Banks
- Habitat et Humanisme
- Ikambere NEW
- La Cloche NEW
- Le Chaînon Manquant
- Le Moulin de Pont Rû NEW
- Les Petites Cantines NEW
- Marché Alternatif de Bellevue NEW
- Permis de Vivre la Ville NEW
- Programme Malin NEW
- Reffetorio Paris
- Refugee Food NEW
- Restos du Cœur
- Sainte Geneviève Foundation
- Salvation Army NEW
- Vers un Réseau d’Achat en Commun (VRAC)
- Yes We Camp NEW

ENVIRONMENT

IMPROVING ACCESS TO SCIENTIFIC KNOWLEDGE

- Entrepreneurs du Monde NEW
- IPBES (Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services)
- Océanopolis Acts – Marine Endowment Fund
- Sorbonne University Foundation
- UICN (International Union for Conservation of Nature)
- Universcience Partenaires
- University of Orleans

INNOVATION LAB

- CNRS Foundation NEW

SUPPORTING SCIENTIFIC RESEARCH

- Alfred Wegener Institute
- CEFE (Centre for Functional and Evolutionary Ecology), du CNRS
- CNRS (National Centre for Scientific Research)
- FRM (Foundation for Medical Research)
- INRAE (National Research Institute for Agriculture, Food and Environment)
- IRD (French National Research Institute for Sustainable Development)
- Jean-Marie Lehn Foundation
- MNHN (National Museum of Natural History)
- Sorbonne University
- Tara Ocean Foundation
- University of Laval
- University of Paris-Saclay
- University of Helsinki
- UVSQ (University of Versailles Saint-Quentin-en-Yvelines)

CULTURE

PROMOTING ACCESS TO CULTURE

- Ateliers Médicis – Transat NEW
- Au Cœur de l’Athénée – Théâtre de l’Athénée
- Campus Art Méditerranée NEW
- Divertimento Symphony Orchestra
- Ensemble Nouvelles Portées
- Les Concerts de Poche NEW
- Les Étoiles au Château (Hugo Marchand)
- Lycée Turgot (hip-hop programme)
- Maîtrise de Radio France
- Opera for Peace
- Opéra national de Paris
- PAX MUSICA NEW
- Propulsion
- Villa Médicis
- Women In Jazz
- Zip Zap Circus School

SUPPORTING ARTISTIC CREATION

- Airelle Besson
- Alexander Vantournhout
- Amala Dianor
- Anne Pacey
- Arnaud Dolmen
- Au Tour des Cordes Festival – Senegal
- Bahrain Jazz Fest
- Camille Boitel et Sève Bernard
- Célia Kameni
- Christelle Raquillet NEW
- Christophe Panzani NEW
- Centre National de la Danse (ELAN Lyon – 1KM de danse – CANAL)
- Compagnie 14:20
- Compagnie XY
- Crystal Pite
- Dan Tepfer
- Etienne Saglio
- Hofesh Shechter
- International Circus Arts Biennial - Archaos
- Jann Gallois
- Jazz Academy
- Jazzdor Festival Strasbourg-Berlin
- Jazz Festival in Saint-Germain-des-Prés – Paris
- Jazz Festival in Vienna

- Jazz Migration/Association Jazzé Croisé
- Kareen Guiock-Thuram NEW
- La Fabrique Chaillot
- La Horde dans les Pavés NEW
- Laura Bachman NEW
- Laurent Coulondre
- Le Lieu unique/Festival Variations – Nantes
- Leïla Ka
- Leïla Martial
- L’Esprit du Piano Festival – Bordeaux
- Lille Piano(s) Festival
- Macha Gharibian
- Maison de la Danse de Lyon
- Marion Rampal
- Mark Priore NEW
- MazelFreten NEW
- Agora, Cité internationale de la danse
- Paul Lay
- Piano Festival at the Couvent des Jacobins – Toulouse
- Plus Petit Cirque du Monde
- Robinson Khoury
- Rolando Luna NEW
- Saint-Denis Jazz Club
- Saint-Louis Jazz Festival – Senegal
- Sarāb
- Sharon Eyal
- Sophie Soliveau NEW
- Sous les pommiers Jazz Festival – Coutances
- Tatiana-Mosio Bongonga
- Thomas de Pourquery
- Tiss Rodriguez
- Vimala Pons x Tsirihaka Harrivel
- Yann Frisch

RESCUE & RECOVER FUND

- Care France
- Doctors Without Borders
- French Red Cross

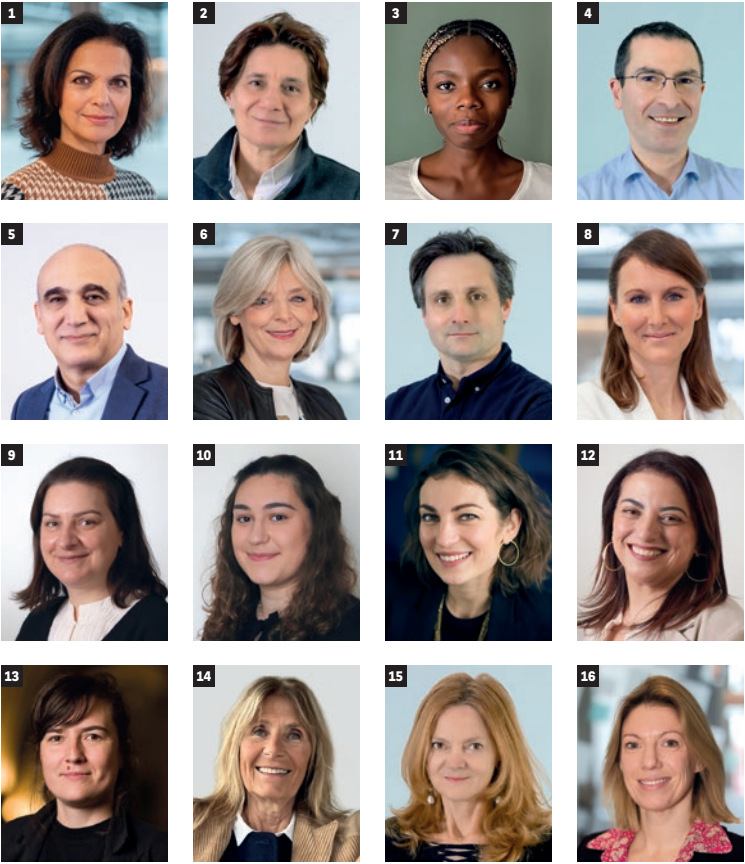
HOW DOES IT WORK?

The Group’s philanthropic work spans solidarity, cultural and environmental initiatives across all the countries where the bank operates and throughout its business lines. In addition, there are 15 foundations and endowment funds across the Group. These initiatives reflect the Group’s commitment to local communities, foster dialogue with stakeholders and are a source of pride for employees.

Focus on the BNP Paribas Foundation

Operating under the aegis of the Fondation de France and as part of the Corporate Engagement Department headed by Anne Pointet, the BNP Paribas Foundation is guided by two key priorities: innovation and youth. The Foundation is governed by an Executive Committee chaired by Yves Martrenchar and comprising three panels whose members are drawn from both within and outside the bank, ensuring transparency in the Foundation’s operations. The Executive Committee is also supported by three committees dedicated to solidarity, culture and the environment.

All the details can be found here: <https://fondation.bnpparibas/en/the-foundation/our-organisation/>



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14 Perrine Tesse

With contributions from:

15 Claudia Belli

16 Nolwenn Pean de Ponfilly

FOUNDING DATES OF THE FOUNDATIONS COMMITTED TO MAKING A DIFFERENCE FOR 40 YEARS

1984 Fondation BNP Paribas (France)	2006 Fondazione BNL (Italy)	2012 Rescue & Recover Fund	2024 BNP Paribas Nordic Foundation (Sweden)
1989 Alphonse Weicker Foundation (Luxembourg)	2006 Fundacja BNP Paribas (Poland)	2015 BNP Paribas Stiftung (Germany)	2025 Fundação BNP Paribas (Portugal)
1992 Cetelem Foundation (France)	2008 BMCI Foundation (Morocco)	2019 BNP Paribas India Foundation (India)	2026 BNP Paribas Foundation (Netherlands)
2002 BNP Paribas Swiss Foundation (Switzerland)	2010 BNP Paribas Fortis Foundation (Belgium)	2022 Impact Together Fund (Belgium)	

IN THE MEDIA

FRENCH PRESS

LES ÉCHOS
Limited Edition on Citizen Engagement
“Philanthropy fully embodies the values of the Republic” Isabelle Giordano

LES ÉCHOS
Civic engagement
Decoding an image, identifying a reliable source...
“Learning to navigate information has become a civic imperative.”

L'EXPRESS
Villa Medici
The Villa Medici opens its doors to vocational high school students: “It can be a real eye-opener”

QUEST FRANCE
Mural in Angers
“What is this new train station mural that will soon celebrate an artist?”
Angers.maville.com

LE COURRIER PICARD
Mural in Amiens
“A mural at the Amiens station celebrates a young scientist committed to biodiversity”

OUTREMER360
Projet Banlieues
“Génération II Citoyenneté Integration (Évry), led by Guadeloupe-born Danielle Girondin, and Réunion-based 1,000 Sourires, named winners of the BNP Paribas Foundation’s Projet Banlieues programme”

CROIX DU NORD
The Climate & Biodiversity Initiative call for projects
“A researcher from a university in Pas-de-Calais supported for his project on climate issues”
PressReader.com

INTERNATIONAL PRESS

PORTUGAL
SAPO / O Journal Economico
“BNP Paribas launches a Foundation in Portugal with an investment of 1.5 million”

ITALY
La Repubblica
“MIA Photo Fair 2026: BNP Paribas celebrates 15 years of the award for the best photographic work – Economy and Finance”

INDIA
PR Newswire
“CERE Partners with BNP Paribas to Solarise ACTREC, Driving Sustainable Cancer Research”

SINGAPORE
The Business Times
“Food From The Heart launches fifth community shop in Yishun with support from BNP Paribas”

LUXEMBOURG
Chronicle.lu
“Responsible Mobility & Tourism Honoured at 2025 Sustainable Economic Progress Awards”

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OUR ACTIONS

EMPOWERING THOSE WHO TAKE ACTION

6 emblematic philanthropy programmes at BNP Paribas

SOLIDARITY

EQUAL OPPORTUNITIES/YOUNG PEOPLE, WOMEN, REFUGEES

Projet Banlieues

Since 2006
Supporting local associations in priority neighbourhoods targeted by urban policy

1,500 associations supported

1,600,000 beneficiaries

Odyssée Jeunes

Since 2009
Enabling the organisation of school trips

1,600 school trips organised for

66,000 secondary school students in Seine-Saint-

Denis (Paris suburb)

Programme Réfugiés

Since 2015
Supporting the integration of refugees in Europe

31 associations supported in

12 countries

Civic Engagement Programme

Empowering informed and engaged citizens (access to education, freedom of expression, legacy of remembrance, fight against disinformation)

ENVIRONMENT

CLIMATE AND BIODIVERSITY

Climate & Biodiversity Initiative

Since 2010
Supporting scientific research and disseminating knowledge

500 scientists supported.

The largest environmental philanthropy programme in France

CULTURE

CONTEMPORARY DANCE & CIRCUS, JAZZ

Supporting artistic creation and making culture accessible to as many people as possible. **Pioneer in supporting hip-hop.**

Dream Up

Since 2015
Broadening young people's horizons through the arts

75,000 beneficiaries in **30** countries

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BNP PARIBAS

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for a changing
world