

# ANTI-CORRUPTION STATEMENT

In a world that is accelerating, rich with challenges, opportunities, and innovations, BNP Paribas is more than ever the bank for a changing world. Drawing strength from its diversity, its businesses, and its geographic presence, as well as its integrated model, the Group serves its clients and partners every day in this demanding environment.

In line with the law and our values, we have adopted a comprehensive anti-corruption policy, based on a principle to which we are deeply committed and which must guide our daily actions: our Group and its management demonstrate zero tolerance for corruption and influence peddling, in any form whatsoever.

BNP Paribas complies with the law on transparency, anti-corruption, and the modernization of economic life ("Sapin II"), as well as the UK Bribery Act, the Foreign Corrupt Practices Act, and other applicable laws.

We therefore choose to adhere to the highest standards in the fight against corruption and influence peddling, and more broadly, in matters of ethics and compliance.

We all have the obligation and responsibility to support the Group in this approach and to respect the framework for preventing and detecting corruption and influence peddling. Specific training and awareness sessions are provided for this purpose. It is equally important to familiarize ourselves with and promote the Anti-Corruption Addendum integrated into the Group's Code of Conduct, which defines and illustrates unacceptable behaviors. Any proven breach is subject to disciplinary measures, according to the locally applicable sanctions.

Each of us can report any breach of the Code of Conduct at any time, in complete confidentiality and safety, without fear of retaliation or discriminatory treatment.

Under no circumstances do we tolerate corruption or influence peddling within our Group, regardless of what is at stake for BNP Paribas.

Jean-Laurent Bonnafé

Director and Chief Executive Officer

Date 14<sup>th</sup> April 2025

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**BNP PARIBAS**

The bank  
for a changing  
world