

# BNP Paribas Accessibility Conformance Report

## WCAG Edition

(Based on VPAT® Version 2.5)

### **Name of Product/Version:**

[BNP Paribas Group Corporate Website](#)

### **Report Date:**

September 24, 2026

### **Product Description:**

Public-facing corporate website for the BNP Paribas Group. The site provides institutional information, corporate governance details, financial news, investor relations, and career opportunities to the general public.

### **Contact Information:**

For any questions regarding this document, please consider using our contact form at: [Accessibility Declaration - BNP Paribas](#)

## Evaluation Methods Used:

The website was evaluated using Firefox 136.0.1 on a Windows 11 laptop computer. Assistive technologies used in this evaluation included NVDA (screen reader) as well as exclusive use of the keyboard to navigate and operate the site content and functionality.

The evaluation was conducted based on a comprehensive audit using the French [Référentiel Général d'Amélioration de l'Accessibilité](#) (RGAA) 4.1.2 methodology, a rigorous framework designed to verify conformance with WCAG 2.1 Level A and AA.

## Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

| Standard/Guideline                                       | Included In Report                                |
|----------------------------------------------------------|---------------------------------------------------|
| <a href="#">Web Content Accessibility Guidelines 2.0</a> | Level A (Yes)<br>Level AA (Yes)<br>Level AAA (No) |
| <a href="#">Web Content Accessibility Guidelines 2.1</a> | Level A (Yes)<br>Level AA (Yes)<br>Level AAA (No) |

## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

# WCAG 2.1 Report

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.1 Conformance Requirements](#).

**Table 1: Success Criteria, Level A**

| Criteria                                                                             | Conformance Level  | Remarks and Explanations                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">1.1.1 Non-text Content</a> (Level A)                                     | Partially Supports | <p>Appropriate text alternatives are provided for images and informational graphic elements.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"><li>• Missing field grouping (fieldset/legend)</li><li>• Inconsistent tab order related to a 'Tabs' pattern</li><li>• Incorrect focus management in a dialog box</li><li>• Inconsistent tab order after a script action</li><li>• Inconsistent tab order</li></ul> |
| <a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)              | Supports           | Alternatives (transcripts) are provided for prerecorded audio and video media.                                                                                                                                                                                                                                                                                                                                                   |
| <a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)                               | Supports           | Captions are provided for synchronized videos.                                                                                                                                                                                                                                                                                                                                                                                   |
| <a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A) | Supports           | Audio description or media alternative is provided.                                                                                                                                                                                                                                                                                                                                                                              |

| Criteria                                                | Conformance Level  | Remarks and Explanations                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------------------------------------------------------|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">1.3.1 Info and Relationships</a> (Level A)  | Partially Supports | <p>Structure (headings, lists, tables) is semantically defined in the HTML markup.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>• Use of HTML tags purely for presentation purposes (&lt;div&gt; tag used improperly)</li> <li>• Use of HTML tags purely for presentation purposes (&lt;p&gt; tag used improperly)</li> <li>• Presence of a label that should be identified as a heading</li> </ul> |
| <a href="#">1.3.2 Meaningful Sequence</a> (Level A)     | Supports           | The reading order of the content is logical and sequential in the source code.                                                                                                                                                                                                                                                                                                                                               |
| <a href="#">1.3.3 Sensory Characteristics</a> (Level A) | Not Applicable     | The site does not contain instructions relying on sensory characteristics.                                                                                                                                                                                                                                                                                                                                                   |
| <a href="#">1.4.1 Use of Color</a> (Level A)            | Does Not Support   | <p>The product does not support this criterion.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>• Information conveyed by color alone</li> </ul>                                                                                                                                                                                                                                                       |
| <a href="#">1.4.2 Audio Control</a> (Level A)           | Supports           | Audio control (pause, stop, volume) is available for auto-playing sounds.                                                                                                                                                                                                                                                                                                                                                    |
| <a href="#">2.1.1 Keyboard</a> (Level A)                | Supports           | All interactive functionalities are accessible and operable via keyboard.                                                                                                                                                                                                                                                                                                                                                    |

| Criteria                                                            | Conformance Level  | Remarks and Explanations                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">2.1.2 No Keyboard Trap</a> (Level A)                    | Supports           | Users are not trapped in any interactive component when navigating with a keyboard.                                                                                                                                                                                                                                     |
| <a href="#">2.1.4 Character Key Shortcuts</a> (Level A 2.1 and 2.2) | Supports           | Single-key character shortcuts can be turned off or reconfigured.                                                                                                                                                                                                                                                       |
| <a href="#">2.2.1 Timing Adjustable</a> (Level A)                   | Not Applicable     | The site does not contain session time limits.                                                                                                                                                                                                                                                                          |
| <a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)                   | Not Applicable     | No automatically moving content.                                                                                                                                                                                                                                                                                        |
| <a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)    | Supports           | The page does not contain elements that flash more than 3 times per second.                                                                                                                                                                                                                                             |
| <a href="#">2.4.1 Bypass Blocks</a> (Level A)                       | Supports           | Bypass blocks (e.g., 'Skip to main content' links) are provided.                                                                                                                                                                                                                                                        |
| <a href="#">2.4.2 Page Titled</a> (Level A)                         | Supports           | Each page has a relevant <title> describing its purpose.                                                                                                                                                                                                                                                                |
| <a href="#">2.4.3 Focus Order</a> (Level A)                         | Partially Supports | <p>The focus navigation (tabbing) order is logical and predictable.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>• Inconsistent tab order related to a 'Tabs' pattern</li> <li>• Incorrect focus management in a dialog box</li> <li>• Inconsistent tab order after a script action</li> </ul> |

| Criteria                                                         | Conformance Level | Remarks and Explanations                                                                                                                                                                                      |
|------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                  |                   | <ul style="list-style-type: none"> <li>Inconsistent tab order</li> </ul>                                                                                                                                      |
| <a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)        | Supports          | The purpose of each link is clear from its text or context.                                                                                                                                                   |
| <a href="#">2.5.1 Pointer Gestures</a> (Level A 2.1 and 2.2)     | Supports          | Complex gestures can also be performed via simple pointer actions (e.g., clicks).                                                                                                                             |
| <a href="#">2.5.2 Pointer Cancellation</a> (Level A 2.1 and 2.2) | Not Applicable    | No touch events with cancellation present.                                                                                                                                                                    |
| <a href="#">2.5.3 Label in Name</a> (Level A 2.1 and 2.2)        | Does Not Support  | <p>The product does not support this criterion.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>Field in error (missing input) - Error message missing or poorly implemented</li> </ul> |
| <a href="#">2.5.4 Motion Actuation</a> (Level A 2.1 and 2.2)     | Supports          | Motion-actuated features can be disabled.                                                                                                                                                                     |
| <a href="#">3.1.1 Language of Page</a> (Level A)                 | Supports          | The primary language of each page is declared (lang attribute).                                                                                                                                               |
| <a href="#">3.2.1 On Focus</a> (Level A)                         | Supports          | Focusing an element does not cause an unexpected change of context.                                                                                                                                           |
| <a href="#">3.2.2 On Input</a> (Level A)                         | Does Not Support  | <p>The product does not support this criterion.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>Downloadable office document lacks an accessible version</li> </ul>                     |
| <a href="#">3.3.1 Error Identification</a> (Level A)             | Supports          | Form input errors are textually identified and described.                                                                                                                                                     |

| Criteria                                                                                                                                   | Conformance Level  | Remarks and Explanations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">3.3.2 Labels or Instructions</a> (Level A)                                                                                     | Partially Supports | <p>Clear instructions or labels accompany input fields.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>Missing field grouping (fieldset/legend)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <a href="#">4.1.1 Parsing</a> (Level A)<br>WCAG 2.0 and 2.1 – Always answer ‘Supports’<br>WCAG 2.2 (obsolete and removed) - Does not apply | Supports           | The HTML source code is robust and valid (closed tags, unique IDs).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <a href="#">4.1.2 Name, Role, Value</a> (Level A)                                                                                          | Partially Supports | <p>Complex interactive components properly expose their state via ARIA roles/attributes.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>Information conveyed by color alone</li> <li>Improper screen reader rendering of a button (incorrect semantics)</li> <li>Improper screen reader rendering of a dialog box</li> <li>Incorrect implementation of a tab panel</li> <li>Improper screen reader rendering of a carousel</li> <li>Improper screen reader rendering of a button (missing accessible name)</li> <li>Improper screen reader rendering of a tooltip</li> </ul> |

| Criteria | Conformance Level | Remarks and Explanations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                   | <ul style="list-style-type: none"> <li>• Improper screen reader rendering of a tab panel</li> <li>• Improper keyboard interaction in a carousel</li> <li>• Use of HTML tags purely for presentation purposes (&lt;div&gt; tag used improperly)</li> <li>• Use of HTML tags purely for presentation purposes (&lt;p&gt; tag used improperly)</li> <li>• Presence of a label that should be identified as a heading</li> <li>• Missing field grouping (fieldset/legend)</li> <li>• Field in error (missing input) - Error message missing or poorly implemented</li> <li>• Inconsistent tab order related to a 'Tabs' pattern</li> <li>• Incorrect focus management in a dialog box</li> <li>• Inconsistent tab order after a script action</li> <li>• Inconsistent tab order</li> </ul> |



**Table 2: Success Criteria, Level AA**

| Criteria                                                            | Conformance Level | Remarks and Explanations                                                                                                                                                               |
|---------------------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">1.2.4 Captions (Live)</a> (Level AA)                    | Supports          | Captions are provided for live video content.                                                                                                                                          |
| <a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)    | Not Applicable    | The site does not contain prerecorded videos requiring audio description.                                                                                                              |
| <a href="#">1.3.4 Orientation</a> (Level AA 2.1 and 2.2)            | Supports          | Display is not restricted to a single orientation (portrait/landscape).                                                                                                                |
| <a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 and 2.2) | Supports          | The purpose of input form fields is programmatically identified (autocomplete).                                                                                                        |
| <a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)                 | Does Not Support  | The product does not support this criterion.<br>Exceptions include: <ul style="list-style-type: none"><li>Text contrast ratio is below required minimums</li></ul>                     |
| <a href="#">1.4.4 Resize text</a> (Level AA)                        | Supports          | Text can be resized up to 200% without loss of readability.                                                                                                                            |
| <a href="#">1.4.5 Images of Text</a> (Level AA)                     | Not Applicable    | The site does not use images of text.                                                                                                                                                  |
| <a href="#">1.4.10 Reflow</a> (Level AA 2.1 and 2.2)                | Supports          | Content adapts correctly to small screens (400% zoom) without horizontal scrolling.                                                                                                    |
| <a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 and 2.2)     | Does Not Support  | The product does not support this criterion.<br>Exceptions include: <ul style="list-style-type: none"><li>Contrast ratio below 3:1 between a UI component and its background</li></ul> |

| Criteria                                                                | Conformance Level  | Remarks and Explanations                                                                                                                                                                                                                             |
|-------------------------------------------------------------------------|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 and 2.2)              | Not Applicable     | No text spacing restrictions.                                                                                                                                                                                                                        |
| <a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 and 2.2) | Does Not Support   | <p>The product does not support this criterion.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>Loss of information/functionality or presence of two-dimensional scrolling on smaller viewports</li> </ul>                     |
| <a href="#">2.4.5 Multiple Ways</a> (Level AA)                          | Supports           | Multiple ways are available to navigate the site (sitemap, search, menu).                                                                                                                                                                            |
| <a href="#">2.4.6 Headings and Labels</a> (Level AA)                    | Partially Supports | <p>Headings and form labels are clear and descriptive.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>Presence of a label that should be identified as a heading</li> <li>Missing field grouping (fieldset/legend)</li> </ul> |
| <a href="#">2.4.7 Focus Visible</a> (Level AA)                          | Supports           | The focus indicator is clearly visible during keyboard navigation.                                                                                                                                                                                   |
| <a href="#">3.1.2 Language of Parts</a> (Level AA)                      | Partially Supports | <p>Language changes within a page are properly identified (lang attribute).</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>Language change not indicated in the source code</li> </ul>                                        |

| Criteria                                                                   | Conformance Level | Remarks and Explanations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">3.2.3 Consistent Navigation</a> (Level AA)                     | Supports          | Navigation is consistent (same relative order of menus).                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <a href="#">3.2.4 Consistent Identification</a> (Level AA)                 | Supports          | Functional components (icons) are identified consistently.                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <a href="#">3.3.3 Error Suggestion</a> (Level AA)                          | Supports          | Correction suggestions are provided when a form error occurs.                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA) | Not Applicable    | The site does not contain critical/legal forms.                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <a href="#">4.1.3 Status Messages</a> (Level AA 2.1 and 2.2)               | Does Not Support  | <p>The product does not support this criterion.</p> <p>Exceptions include:</p> <ul style="list-style-type: none"> <li>• Improper screen reader rendering of a button (incorrect semantics)</li> <li>• Improper screen reader rendering of a dialog box</li> <li>• Incorrect implementation of a tab panel</li> <li>• Improper screen reader rendering of a carousel</li> <li>• Improper screen reader rendering of a button (missing accessible name)</li> <li>• Improper screen reader rendering of a tooltip</li> </ul> |

| Criteria | Conformance Level | Remarks and Explanations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                   | <ul style="list-style-type: none"> <li>• Improper screen reader rendering of a tab panel</li> <li>• Improper keyboard interaction in a carousel</li> <li>• Loss of information/functionality or presence of two-dimensional scrolling on smaller viewports</li> <li>• Field in error (missing input) - Error message missing or poorly implemented</li> <li>• Inconsistent tab order related to a 'Tabs' pattern</li> <li>• Incorrect focus management in a dialog box</li> <li>• Inconsistent tab order after a script action</li> <li>• Inconsistent tab order</li> </ul> |

**Table 3: Success Criteria, Level AAA**

Notes: Not applicable. The BNP Paribas Group Corporate site was not evaluated for WCAG 2.1 Level AAA conformance.

## **Legal Disclaimer (Company)**

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