

# SOFIA MERLO

## Head of Human Resources



### Career

Sofia Merlo has made her entire career at the BNP Paribas Group. She began in September 1985 working with Corporate Clients at the Head Office, then at a branch and at regional level where she ran from 1996 to 2000 the business center in the South West of France. She then joined the Group's Human Resources department in late 2000, first as a career manager, before being promoted Group Head of Career Management in mid-2004. At that time, she launched the Diversity policy for the Group. In February 2009, she became Sales Director for French Private Bank before being promoted in 2010 Head of the French Private Bank. She was appointed in January 2012, Co-Head of the Wealth Management business worldwide. On May 2020, she joined Group Human Resources as HR Senior Advisor. She is also Member of the Board of Directors of BNP Paribas Fortis. As of November 1st, 2020, Sofia Merlo is Head of Human Resources and a Member of BNP Paribas' Executive Committee.

### Education

Sofia Merlo graduated from HEC Paris in 1985.

BIOGRAPHY



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