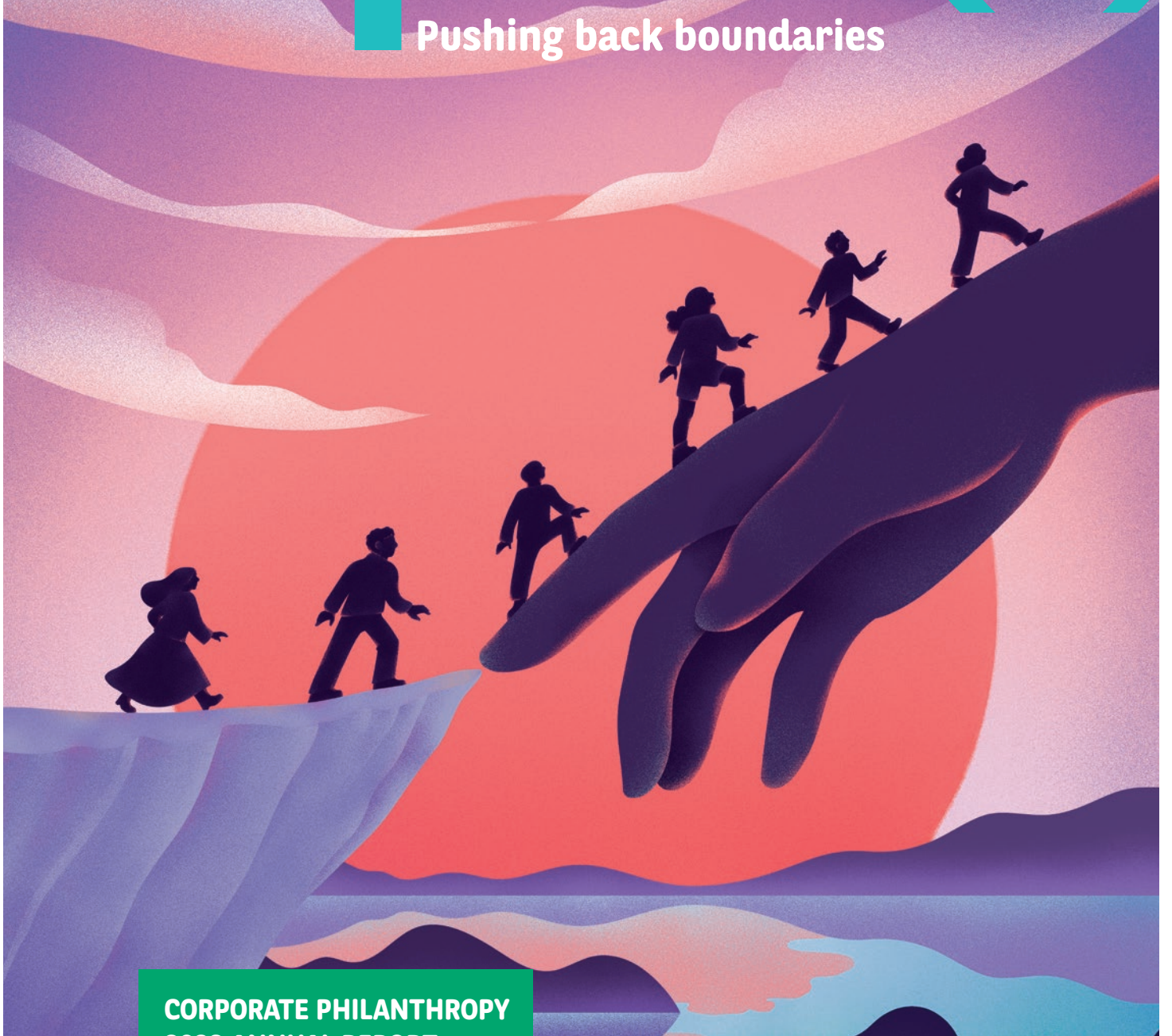


Impact(s)

Pushing back boundaries



CORPORATE PHILANTHROPY
2023 ANNUAL REPORT



BNP PARIBAS

The bank
for a changing
world

Having an impact on the world.

Solidarity, environment and culture: in these three areas – central to BNP Paribas' corporate philanthropy – conductor Zahia Ziouani, scientific researcher Mikael Ehn and Villa Medici Director Sam Stourdzé question the responsibility of the Bank in a world in crisis. Michel Pébereau, Chairman of the BNP Paribas Foundation, and Antoine Sire, Head of Company Engagement⁽¹⁾, answer their questions.

Zahia Ziouani: Successive crises, be they health-related, economic or climatic, are considerably impacting solidarity and equal opportunities. Against this backdrop, what role should banks play in contributing to a fairer, more inclusive society?

Antoine Sire: In our capacity as a local business, we are on the front line when it comes to identifying local needs, but meeting the needs of the most disadvantaged people often requires special measures that can only be implemented through partnerships with associations. For example, the BNP Paribas Foundation is a partner of Adie, which every year helps 40,000 economically vulnerable people to set up their own business, with excellent success rates. Our Group has also introduced a number of simplified tools (the Nickel account open to all, the Axelle platform and its resource-tested banking services portal) to make financial services more accessible. Lastly, as one of the largest private employers in France, BNP Paribas is committed to including atypical candidates and those from disadvantaged neighbourhoods.

Michel Pébereau: In this area, the BNP Paribas Foundation often plays the role of provider of new leads and ideas, whether through its support for L'Ascenseur

(the leading coalition for equal opportunities and the only one of its kind in Europe), or through its commitment to mentoring. *Projet Banlieues*, our initiative that relies directly on the network of local branches in urban policy priority neighbourhoods in France (QPVs, quartiers prioritaires de la ville), is being rolled out in Italy, and reflects this positive and supportive approach. BNP Paribas is one of the leading partner banks for the social and solidarity-based economy, notably through its Act for Impact project.

Mikael Ehn: It is commendable that BNP Paribas is funding research into biodiversity and climate change, which now represent a global challenge, but this investment represents only a fraction of its turnover. What efforts are you making to ensure that the activities that generate the bulk of your sales also have a positive impact?

A. S.: This is exactly the objective of our Commitment policy. As the top European bank, BNP Paribas' role has traditionally been to finance the real economy and generate prosperity, which was unfortunately very carbon-intensive. For ten years, the Group has been aware of the ecological emergency and the need to help the economy transform

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Michel Pébereau, *Honorary Chairman of BNP Paribas, Chairman of the BNP Paribas Foundation*

Antoine Sire, *Head of Company Engagement of the BNP Paribas Group, member of the Group Executive Committee⁽¹⁾*

itself. Since 2010, it has included environmental and social criteria in its credit terms and conditions, and has embarked on a fossil fuel phase-out programme that has accelerated sharply over the past two years. As a result, BNP Paribas is the only major international bank not to have participated in any bond financing for the oil and gas sector since February 2023.

M. P.: We have completely transformed our business model and become a world leader in renewable energy financing. In addition, we are extending our vigilance in this area to the 97% of our business that is not linked to fossil fuels. Although being a shareholder is not our usual line of business, we have earmarked €450 M to invest in innovative social companies such as Le Printemps des Terres, to help farmers committed to an ecological transition.

Sam Stourdzé: What do young people mean to you, and what can a company like yours do for them?

M. P.: We are fortunate to have a generation that is perfectly attuned to new information technologies and committed to learning. The *Projet Banlieues*, which I mentioned earlier, is aimed at the young generation, since most of the associations we support through this programme have been set up by or are aimed at young people. It's also for them that we set up the *Odyssee Jeunes* programme: enabling middle school pupils from Seine-Saint-Denis (in Paris' suburbs) to go on educational trips outside their own region helps to broaden their horizons and range of opportunities. We also support Afev, whose students provide tutoring for children from disadvantaged neighbourhoods.

A. S.: Our role with young people is to help them come up with projects. They are always right, because they hold the keys to the future!

(1) On 1 July 2024, Anne Pointet will become Head of Company Engagement at BNP Paribas and a member of the Group Executive Committee, succeeding Antoine Sire in this role. Antoine Sire will continue to support the Group as Senior Advisor for Impact Economy and Social Inclusion.

“Local philanthropy is the future.”



A modern philanthropy, in direct contact with those who take action, is possible. In a three-way discussion, Axelle Davezac, CEO of the Fondation de France, Damien Baldin, CEO of the Fondation la France s'engage, and Isabelle Giordano, Head of Group Philanthropy and General Delegate of the BNP Paribas Foundation, share their experiences and the values that unite them.

What do you see as the current role of philanthropy?

Axelle Davezac: Philanthropy is a driving force in helping to build a more peaceful, caring and sustainable world. Not only does it support and catalyse people's desire to take action, but it also has the agility to test and experiment with new solutions to the challenges of today's world. This is why foundations are changing the way they operate and adopting a horizontal approach, working alongside local players to test new approaches and develop innovative cooperative ventures.

Damien Baldin: We've gone back to basics: philanthropy is first and foremost about men and women who want to help in practical ways, and not just financially. In this respect, the development of corporate skills sponsorship is essential. By offering expertise in legal matters in particular, which would otherwise be billed at full price by lawyers, this donation in kind directly supports the beneficiary organisations.

Isabelle Giordano: Philanthropy has come a long way since the Covid-19 health crisis.

“Philanthropy is first and foremost about men and women who want to help in practical ways, and not just financially.”

Damien Baldin,
Chief Executive Officer of the Fondation la France s'engage

Corporate philanthropy is increasingly collaborative, involving all of a company's teams. It's also important to set long-term goals and see them grow over time. For example, in the case of "school dropout" prevention, we initiate programmes upstream and then select the most appropriate associations to carry them out.

Is local philanthropy really possible, and how can it be implemented?

A. D.: In 2011, we superimposed the map of France's vulnerabilities onto the map of the projects supported by the Fondation de France. This enabled us to identify the priority areas and needs to be urgently addressed. We therefore changed our action strategy both in terms of the areas in which

we operate and the geographical scale of our operations.

We are also committed to working in collaboration with local residents and all local stakeholders, as was the case in France, in the Bordeaux region, in the Hautes-Alpes, and in the Mulhouse area.

D. B.: The *Fondation la France s'engage*, being a large national foundation based in Paris, takes care in favouring initiatives in regions, coming from anonymous citizens. This can involve promoting social diversity by sharing meals (Les Petites Cantines in Lyon), or mobilising young people in civic service to meet the needs of a rural area (the InSite project in the Gers department). In addition, we entrust the selection of the initiatives we sponsor to ten juries spread across France. We also ensure that companies involve their employees as much as possible.

I. G.: I admire the actions of our two partner foundations. Casting a wide net is the best way to detect shortcomings, but it is also the best way to identify and support those gems that are already running programmes as close to communities as possible. I'm a great believer in this approach. Local corporate philanthropy is the way forward, because it creates the kind of dialogue we need so badly, and which is practised here on a daily basis. Our *Projet Banlieues* initiative has also been based on this principle since 2006. That's what makes it so successful, with its pioneering spirit, and a real tool for social cohesion.

What are the most urgent needs, and what solutions should be implemented?

A. D.: They're huge. And no foundation, no matter how courageous, can solve them alone. That's why we have revised our organisation and the way we work: for each cause, we set up action groups that are co-constructed with the various stakeholders, including the foundations we host. The aim is to develop collaboration and shared knowledge to



"Philanthropy is a driving force in helping to build a more peaceful, caring and sustainable world."

*Axelle Davezac,
CEO of the Fondation de France*

collectively strengthen the impact of the actions undertaken. Let's join forces and all do our bit for the common good, as BNP Paribas did very early on!

D. B.: There can be no doubt that if all CAC 40 companies had, like BNP Paribas and its Foundation, been similarly committed to corporate philanthropy for such a long time, our society would be in better shape! The other challenge for the future is political advocacy. If we want to go further, we need to convince the public authorities of the critical role they play. This means helping the associations we work with to carry out their lobbying activities, and offering them the support they need to be heard. Acting as a sort of third party intermediary between them and decision-making bodies. This is not in the DNA of philanthropy, but it's essential.

I. G.: I strongly believe in these new alliances. If it is to meet the many challenges facing our contemporary societies, philanthropy needs coalitions. This requires systemic changes, but also – and why not? – the invention of new places, new intermediary bodies, where we can discuss and share our experiences...



"It's our responsibility to put private resources to work in the public interest to help those who are suffering."

*Isabelle Giordano,
Head of Group Philanthropy and General
Delegate of the BNP Paribas Foundation*

DATARAMA

BNP Paribas 2023 corporate philanthropy budget

EXCEPTIONAL MOBILISATION

€111.61m

(including €35m in exceptional support and €20m in corporate skills sponsorship in France)

+18.3%

(vs. 2022)

€91.15 M

(excluding corporate skills sponsorship in France)
including exceptional support of **€35m**:

€15m to tackle crises:

- earthquake in Turkey
€12m mobilised by TEB
- earthquake in Morocco
€3m mobilised by the BMCI

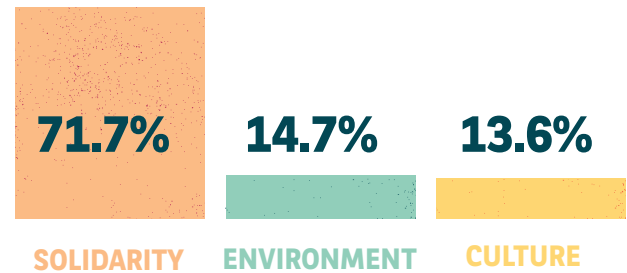
Solidarity budget
from the Group's share
buyback programme
€20m



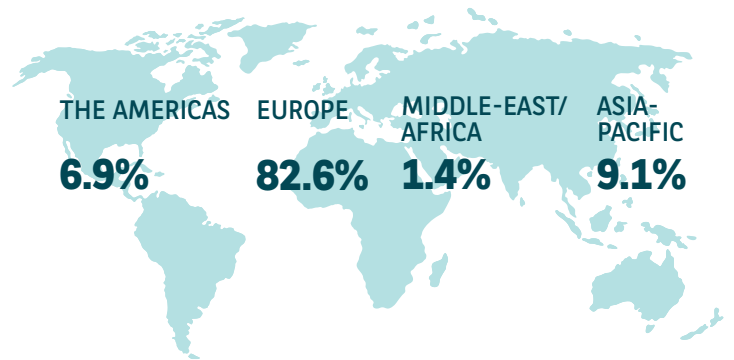
€55.80m

(excluding exceptional support and corporate skills sponsorship in France)

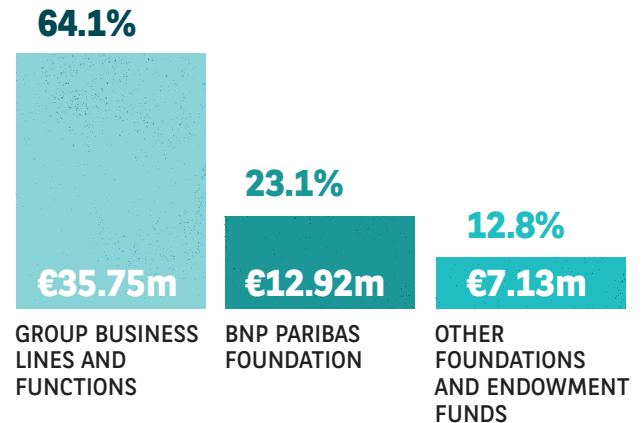
BREAKDOWN BY FIELD OF ACTION



BREAKDOWN BY GEOGRAPHICAL AREA



BREAKDOWN BY ENTITY

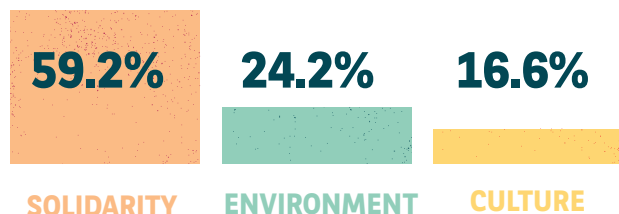


Focus on the BNP Paribas Foundation

Total budget

€12.92m

BREAKDOWN BY FIELD OF ACTION



12

The number of BNP Paribas Group foundations and endowment funds

BNP Paribas Stiftung (Germany), BNP Paribas Fortis Foundation (Belgium), Fundação BNP Paribas (Brazil), BNP Paribas Foundation (France), Cetelem Foundation (France), BNP Paribas India Foundation, Fondazione BNL (Italy), Alphonse Weicker Foundation (Luxembourg), BMCI Foundation (Morocco), Fundacja BNP Paribas (Poland), BNP Paribas Foundation (Switzerland) and the Rescue & Recover Fund

The commitment of BNP Paribas teams

#1MILLIONHOURS2HELP⁽¹⁾

652,000

44,000

hours of solidarity actions around the world participants

(1) The BNP Paribas Group's volunteer programme.

SUSTAINABLE DEVELOPMENT GOALS

11 SDGs out of 17 covered by the BNP Paribas Foundation's actions

INCLUDING 5 SDGS WHICH ACCOUNT FOR 80% OF ITS ACTIONS



NEWS!

SWITZERLAND

The BNP Paribas Foundation takes part in the Global Refugee Forum for the first time

"Diversity in teams means better performance, more innovation and more mutual support." These words from Emmanuelle Werner Gillioz, Director of the Yojoa association (aid for refugees) supported by the Switzerland BNP Paribas Foundation, were echoed at the Global Refugee Forum in Geneva. Isabelle Giordano spoke about BNP Paribas' ten-year commitment to helping refugees and detailed the initiatives undertaken with the Ukrainian population. Catherine Colonna, France's Minister for Europe and Foreign Affairs at the time, announced the launch of procedures to facilitate specific access for women to humanitarian corridors to France.



Isabelle Giordano, Perrine Tesse and Madjid Agag.

ITALY

Projet Banlieues goes international

In the heart of the *bel paese*, 15 million people live in degraded conditions in difficult neighbourhoods. Hence the need to extend the *Projet Banlieues*, launched 18 years ago in France by the BNP Paribas Foundation and French Retail Banking, on the other side of the Alps. Renamed "Progetto IncluCity" in Italy, it has been rolled out since 14 November 2023 in Padua, Milan, Prato, Rome and Naples.

Like its French sister programme, Progetto IncluCity is dedicated to the social inclusion of young people, based on the work of local associations: Home | Save the Children Italia, la Comunità di Sant'Egidio and the Fondazione Alberto e Franca Riva. The goal? *"To offer a genuine alternative for recreation, education, culture, sport, solidarity and inclusion by promoting local initiatives and synergies,"* according to Elena Goitini, CEO of BNL and Head of the BNP Paribas Group in Italy.



Karine Franclet, Mayor of Aubervilliers, actor Forest Whitaker and Olivier Klein, Minister for Urban Affairs and Housing from July 2022 to July 2023.

Forest Whitaker alongside women and young people in Aubervilliers

Helping women and young people to study and find work, providing them with support and building their self-confidence so that they can realise their full potential. These are the goals of the training centre opened on May 17th in France by the Whitaker Peace & Development Initiative in Aubervilliers (in Paris' suburbs), supported by BNP Paribas, already a partner of the NGO's initiatives in South Africa. On this occasion, its founder, the famous American actor Forest Whitaker, came to inaugurate the official launch of its activities in France.

"Thanks to BNP Paribas' contribution, we're going to do a phenomenal job!"

Forest Whitaker

BELGIUM

An open and inclusive head office

700 m² dedicated to community and social projects. This was the winning bet of the building, which opened in 2022, on Brussels' rue Montagne du Parc where BNP Paribas Fortis shares its space with five non-profit associations. At the heart of the bank's head office, these five associations (La Scientothèque, Odyssee, the Fondation pour l'Enseignement, Afev and ToolBox), all of which are involved in educational projects for children and young people living in hardship, pool their resources and skills.



HÔTEL DE LA MARINE IN PARIS

Hip-hop in the spotlight

The *crème de la crème* of urban dance amid the gold and marble of the 18th century! Young students from the hip-hop section of the Lycée Turgot in Paris (third arrondissement) took over one of the capital's architectural jewels for a choreographic performance, and then turned the sound – and the movement! – back on a few months later under the prestigious dome of the BnF (Richelieu site). Special moments that build bridges between the different worlds of culture and celebrate the values of excellence and equal opportunities that are dear to the BNP Paribas Foundation. It supports this curriculum, the only one of its kind in France and Europe, which offers specially-adapted timetables to around sixty young people from working-class neighbourhoods across France.

(1) To see the list of associations supported: <https://group.bnpparibas/en/news/more-than-30-million-euros-in-exceptional-donations-in-2023-to-address-urgent-needs>

ARGENTINA, CANADA, UNITED STATES, NETHERLANDS, SINGAPORE, ETC.

Exceptional mobilisation of the Group's corporate philanthropy



In 2023, the Group's corporate philanthropy devoted more than 111 million euros to its activities in the public interest, supporting thousands of associations around the world⁽¹⁾. Of this €111 million, over €35 million came from exceptional donations, including €20 million from the Group's share buyback programme.

The latter enables BNP Paribas to address social emergencies by combating severe hardship and contributing to environmental causes. Around a hundred organisations received support to fund their work in food aid and severe hardship, substandard housing for people in emergency situations, equal opportunities, social inclusion and professional integration, climate and biodiversity, and access to water.

“We are proud to be the first bank to include a solidarity tranche in its share buyback programme, enabling us to contribute to social and environmental causes.”


Lars Machenil,
Chief Financial Officer of the BNP Paribas Group



FRANCE, GUADELOUPE

Arnaud Dolmen, a newly supported artist

Arnaud is one of the most gifted drummers of his generation. Barely thirty and already the recipient of numerous awards, including the Revelation prize at the 2022 Victoires du Jazz, the musician has joined the *dream team* of artists supported by the BNP Paribas Foundation. Originally from Guadeloupe, this multi-talented musician blends gwoka with jazz perfected with the very best. As well as developing his career as a solo or group instrumentalist, he composes music for stage or screen, and passes on his knowledge through various educational projects. Watch this space!

An illustration of a large, stylized tree with a thick, orange-brown trunk and green foliage. Three people are climbing the trunk. At the top, a woman with long black hair, wearing an orange long-sleeved shirt and blue pants, stands on a branch. Below her, a man with dark skin, wearing a light blue t-shirt and orange pants, is climbing. At the bottom, a woman with long brown hair, wearing a red long-sleeved shirt and blue pants, is climbing a set of wooden steps that are part of the tree trunk. The background is white.

Economic, political, military and climate-related crises: 2023 worsened the situation of those who were already the most vulnerable and disadvantaged.

BNP Paribas' corporate philanthropy deployed its aid, in particular with its partner associations and NGOs, while continuing to implement sustainable humanitarian, environmental and social solutions, with a particular focus on young people.

Solidarity

KEY FACTS AND FIGURES



71.7%

of BNP Paribas' corporate philanthropy budget dedicated to solidarity in 60 countries (equal opportunities for young people, entrepreneurship and professional integration, insecurity of women, integration of refugees and civic commitment)

In other words,

€40m

3.5 million

hours of support benefitted nearly 110,000 young people in France, thanks to 12 partner associations of the BNP Paribas Foundation, working to promote equal opportunities (source: Mesis®).

63%

of students in France experience financial difficulties (source: Du Beurre Dans Leurs Épinards).

4.9 million

women in France live below the poverty line (source: Fédération des acteurs de la solidarité).

“Fighting for equal access to education.”

INTERVIEW

Zahia Ziouani,
conductor

Was it a challenge to set up your own symphony orchestra, Divertimento, in Stains at the age of 19?

Yes, it was. I grew up in Seine-Saint-Denis (in Paris' suburbs) in a low-income family of Algerian origin. When I was growing up, orchestra conductors were almost all white men, fairly old and from middle-class backgrounds: so I didn't have any role models to identify with. Even today, only 4% of people in this profession are women! It was also a way of proving that everyone could access the classical repertoire at the Philharmonie de Paris, despite living in the suburbs or rural areas.

A few years ago, you set up an Academy. What is its role?

To introduce young people from working-class neighbourhoods to classical music. In an orchestra, you learn to listen to each other, and that's a great skill in life. What's more, because these teenagers are sometimes victims of discrimination, I use my network to put them in touch with people or companies, so that they can get an internship or their first



job. Bringing together a wide range of people and institutions, including foundations such as the BNP Paribas Foundation, is also a way of fighting for equal rights.

Your story inspired a film and was the subject of a documentary⁽²⁾. You have also been selected to be one of this year's Olympic torchbearers. How do you feel about this recognition?

It's great exposure, which I hope will encourage others to break down barriers too. As for my selection as an Olympic torchbearer, being based in Seine-Saint-Denis, I'm extremely proud to represent my department, the birthplace of Divertimento.

Focus

Projet Banlieues, 18 years on and three new winners on the podium in 2023. La Balade des Lucioles in Paris, the Centre Ressource Lecture in Compiègne and Teen's Up in Bordeaux were the three associations chosen by the Group's employees in France for the 2023 edition of Projet Banlieues, created in 2006. In 2023, 153 new associations were supported by Projet Banlieues. Zahia Ziouani, its patron, took part in the awards ceremony on 15 November alongside Michel Pébereau, Isabelle Giordano and Antoine Sire.

(1) This methodology, co-developed since 2016 by BNP Paribas, the Caisse des Dépôts and INCO, breaks down Sustainable Development Goals (SDGs) into impact areas or themes in order to measure and monitor our social impact.

(2) Divertimento, by Marie-Castille Mention-Schaar, and Zahia, un temps d'avance, Canal +, Antonin Boutinard Rouelle and Émilie Thérond.

IN ACTIONS

YOUNG PEOPLE

30 years of partnership with Adie to promote the right to economic initiative

For Laure Coussirat-Coustère, Deputy CEO of Adie, *“it’s like when a twig meets a spark”*. These poetic words describe the agreement signed 30 years ago by the founder, Maria Nowak, with the BNP Paribas Foundation, represented at the time by Michel Pébereau. Three decades later, on 2 October 2023, he paid tribute to the *“revolutionary idea”* of this woman who, thanks to microcredit, turned self-employment into a gateway between salaried employment and entrepreneurship. With 40,000 microentrepreneurs supported and 12,000 business start-ups financed, the alliance has proved its effectiveness and consolidated the company’s social culture.



Promoting therapeutic innovation and revealing young researchers

Remember their names: Charline Keller and Pedro Lopez. One is a chemist, the other a biologist, and both are the 2023 winners of the DDD (Drug Discovery and Development) Challenge of the Institut du Médicament de Strasbourg (IMS). Supported by the University of Strasbourg and the Fondation Jean-Marie Lehn, this programme co-funded by the BNP Paribas Foundation enables a pair of students to combine their scientific skills. The goal is to develop a research programme with *the ultimate aim* of creating a start-up to bring their innovation to market. Reporting directly to the IPHC (Institut Pluridisciplinaire Hubert Curien-CNRS), the young prize-winning researchers are working on a new therapeutic approach to multiple myeloma, a bone marrow cancer that is often detected late and has until now been fatal in 50% of cases.

Odyssée Jeunes opens up new horizons

“It was incredible, I learnt so much!” exclaims one middle school pupil. *“As the trip progresses, they grow and gain in self-confidence,”* echoes one teacher. *“The most important thing is that they’re out of their neighbourhoods,”* says one headteacher. Almost fifteen years after its launch, *Odyssée Jeunes* continues to be a tremendous hit! The programme is designed for middle school pupils from Seine-Saint-Denis, many of whom never or rarely go on holiday. It was kick-started by the BNP Paribas Foundation in conjunction with the French Ministry of Education and the Departmental Council of Seine-Saint-Denis and seeks to provide funding for school field trips as part of an educational approach developed by teachers with their pupils throughout the year. In 2023, 79 school field trips were funded, some of which (from Normandy to Morocco, via the Loire Valley castles, the Mercantour and Berlin) explored the innovative theme of eco-responsibility in travel: bike trips for some, while others explored sustainable fashion by visiting workshops. In total, since *Odyssée Jeunes* was set up in 2009, 55,000 middle school pupils have been able to go on a school field trip, and many have come back transformed. A school field trip can change your life!





Mentoring, accelerating equality

In 2023, Léa Oukil, 23, was doing a work-study placement at the BNP Paribas Foundation.

But that didn't stop her from mentoring young Yusra, helping her to choose a university course and build her self-confidence.

"This is such a special thing to do! Being a mentor really is all about sharing," says Léa. It's a no-brainer for the Group, which for several years has made this form of commitment to solidarity a core part of its actions in favour of young people. In 2023, when mentoring was declared a major national cause, more than 1,000 employees got involved in the adventure. And the momentum doesn't stop at France's borders: in Germany, BNP Paribas Stiftung launched the Netzwerk Chancen programme in 2021, which successfully connects young talents to mentors for a year to *"eliminate barriers due to social origins in the world of work"*.

The process also includes panels of workshops and coaching sessions in which future professionals learn how to build their own network. In Poland, the Class programme, launched in 2003 by BNP Paribas and supported since 2006 by Fundacja BNP Paribas (Poland), subsidises the tuition fees of around one hundred students from low-income homes, living in rural areas or small towns, at six city-centre secondary schools and then during their first year at university.

In Vietnam, priority to education

With the support of the Mekong Plus association, BNP Paribas Vietnam helped renovate the Duc Linh primary school. Invited to visit the premises on 15 July, some thirty Group employees got down to work themselves and repainted the walls! At the same time, fifteen scholarships were offered to students. Also through the association, in December, the bank financed tuition and the related equipment for 80 children from rural areas of the country.



Morocco: when music helps you grow

11 May 2023, at the Mohammed V theatre in Rabat, *The Carnival of the Animals* by Camille Saint-Saëns was on top of the agenda. But more than just the French composer, it was the 60 performers who were in the limelight. These were the members of the Mazaya orchestra, a group of children and teenagers in difficulty, aged between 6 and 21, who, thanks to the programme set up by this cultural association, have been able to build their lives through music. On this memorable evening, the BMCI Foundation announced its support for this programme of excellence which, since its creation in 2012 on the initiative of the Ténor Foundation, a long-standing partner of the BMCI Foundation, has trained 200 students. With the support of the Moroccan Ministry of Education, these children and young people were taught music and instruments with a specially-adapted timetable, under the supervision of professionals. Eight are currently members of the Philharmonic Orchestra and 10 belong to the Moroccan Philharmonic Choir.

IN ACTIONS



Combating economic violence in couples

Economic violence is defined as control, loss of earnings, impoverishment, or worse, total dispossession of financial autonomy. According to a recent Ifop study, it affects 41% of French women, goes hand in hand with other forms of domestic violence and is twice as common among women who earn less money than their partner. BNP Paribas has a long-standing commitment to this cause as a sponsor of grassroots associations fighting violence against women and the resulting insecurity. The Group is also involved as an employer, promoting numerous in-house initiatives to raise awareness and provide aid. At the same time, the Bank has made it possible for its customers who are victims of violence to open a quick account (Nickel) at tobacconists, in complete confidentiality, and to obtain a credit card without having to provide proof of address.

WOMEN

The 3919 helpline listens to women who are victims of violence in France

Violences Femmes Info is the other name for the 3919 service, the helpline set up and run by the Fédération Nationale Solidarité Femmes (FNSF) - France's National Federation promoting Solidarity for Women. Every year, thanks to a 24/7 team, this national helpline takes care of nearly 90,000 women in France who are victims of violence. Approximately two-thirds of these women are referred to shelters or accommodation centres, where appropriate with their children, through a network of 81 partner associations throughout the country. Keen to contribute to the long-term future of this vital project, BNP Paribas made a two-year commitment to the FNSF in 2023.

In India, a hotel residence reserved for women high school students

Providing financial support for the education of girls from disadvantaged backgrounds is a first big step. However, it's even better to offer them a safe, inclusive and welcoming place to live, so that they can pursue their studies in favourable conditions. Together with the Académie Avasara, which is dedicated to empowering women through education, BNP Paribas India Foundation funded the construction of a hotel, which provides accommodation for young girls enrolled in the high school, set up in 2015 by the Academy. A place where they feel physically, mentally and emotionally free, according to founder Roopa Purushothaman.

Led By HER, helping women become entrepreneurs!

After physical, moral, psychological or economic violence, entrepreneurship is also a way for women to rebuild their lives. It guarantees financial autonomy, helps develop potential and consolidates independence. Since 2014, Led By HER has been working to make these journeys possible through workshops, courses and mentoring sessions led by a community of experts. The partnership signed with the BNP Paribas Foundation in 2023 will enable the association to "change scale", particularly by expanding its network in France and significantly increasing the number of women it supports.



Antoine Sire, Alla Stavnysta and Isabelle Giordano.

REFUGEES

BNP Paribas Grand Prize for Emergency Philanthropy 2023

This is the recognition of unwavering commitment over almost a decade. In December 2023, the Groupe Ficade awarded the Grand Prize for Philanthropy in the Emergency category in recognition of the scale and consistency of the resources deployed by BNP Paribas, and in particular the Group's foundations in Europe, to take action in emergencies and facilitate the hosting and integration of refugees. On the strength of this experience in the field with, for example, the Refugees Programme, the Group was able to launch a special Ukraine plan in 2022 with local support from UkrSibbank, backed by record collections from its Rescue & Recover Fund, to which the Group contributed. The award coincided with the 5th anniversary of the Knowledge to the Max programme, created in Poland with the Fondation Ocalenie, which has already enabled 175 young migrants and refugees to benefit from scholarships and mentoring in their new host country. A special collection was organised for this anniversary, including among the Bank's customers, raising 80,000 zlotys. In Germany, BNP Paribas Stiftung signed a partnership agreement with the Art Workshops of Refugio Munich project, which offers refugee children a range of artistic and creative activities to help them overcome the trauma of exile.

Migration: taking women's needs into account

Their names are Najah, Marie and Rahima. Born in Syria, Côte d'Ivoire and Afghanistan, and living in France. Like them, almost half of migrants are women. Yet their specific difficulties are rarely taken into account, hence the importance of the conference "*Femmes et Migrations : quels enjeux de visibilité ?*" ("Women and Migration: the challenges of visibility"), organised on 4 December 2023 at Chaillot-Théâtre national de la Danse by the BNP Paribas Foundation in partnership with Synergies migrations, the Institut Convergences Migrations and the Fondation RAJA-Danièle Marcovici. The words, journeys and struggles of these refugees were listened to, while the need for cooperation between all the players was reiterated. Since 2015, the BNP Paribas' European Refugee programme has provided support to 30 associations in 12 countries for programmes linked to language learning and professional integration.



Our committed employees

In France, 155 people in 2023 submitted their volunteer activities to their colleagues' votes to win the Help2Help awards.

As part of this programme, which supports the volunteer commitment of Group employees, €195,000 was distributed to around a hundred associations in France, including €5,000 to the *Coup de Cœur* (favourite project) winner.

During 2023, a total of 323 projects in which Group employees are personally involved on a voluntary basis were supported in 20 countries. Over €845,000 was allocated to projects covering a broad spectrum of philanthropy. Another event supported by BNP Paribas, the 2nd Social Innovation Hackathon, organised by BivwAk!, Group Human Resources and the BNP Paribas Foundation - in partnership with Big Bloom - brought together 550 participants from 4 to 6 July 2023 in over 40 countries. Together, they came up with innovative, practical solutions to help 10 associations working on social, solidarity-related and environmental issues supported by the BNP Paribas Foundation and the Group's local foundations: the impact of collective intelligence.

TAKING ACTION IN EMERGENCIES

Exceptional donations for the most vulnerable

In France, the aftermath of the Covid-19 crisis and the resurgence of inflation have plunged 7 million people into food insecurity. In response, BNP Paribas launched an Emergency Plan in France in spring 2023, with a budget of €1.6m over 3 years, divided between Les Restos du Cœur, the Food Banks, Vers un Réseau d'Achats en Commun (VRAC), the Maison engagée et solidaire de l'alimentation in Lyon (MESA), Refettorio Paris and Du Beurre Dans Leurs Épinards, to reach young disadvantaged students in particular, who are given food baskets.

It was against this already difficult backdrop that on 3 September 2023, Patrice Douret, President of Les Restos du Cœur, urged the country's economic players to mobilise financially to help his association. The Group, already a partner of Les Restos du Cœur since 2011, immediately stepped up its support, increasing its commitment to €1m for 2023, in addition to the support announced in the spring for 2024/2025. Beyond France, the Bank, which is present in many regions affected by the crisis, also extended its aid to all forms of insecurity, bringing its commitment to €7m worldwide. Locally, the Group deployed its efforts and resources, following the example of BNP Paribas Brazil, which succeeded in collecting 1.27 tonnes of food in ten days, which was then distributed via the NGOs Mãos de Maria (Stop Hunger) and Lar Nossa Senhora.



Antoine Sire, Head of Company Engagement of the BNP Paribas Group, and Patrice Douret, Chairman of Les Restos du Cœur.

Rescue & Recover Fund annual campaign: combating insecurity and violence against women

Worldwide, almost one woman in three has suffered sexual and/or physical violence at least once... And of the 11 million people living in poverty in France, more than half are women. All these terrible facts led the Rescue & Recover Fund to dedicate its annual development campaign to this cause. On Giving Tuesday, 28 November, all donations made were tripled and then doubled until 31 December by BNP Paribas.

More than 266,000 euros were raised to support three projects run by Médecins Sans Frontières, CARE and the French Red Cross.

The first project supports the operation of eight family health centres for women and children in the remote region of Bâmiyân in Afghanistan: 1,200 antenatal and postnatal consultations and 3,400 paediatric consultations have already been carried out. The second, in the south and north of Togo, provides care and improves local services (shelter, social action) for women who are survivors of gender-based violence. Lastly, the third in France finances the Red Cross' Filière de lutte contre les exclusions et l'urgence sociale (Social Emergency and Anti-Exclusion Network), which aims to ease the daily lives of women who have been victims of violence and to enable them to start rebuilding their lives through therapeutic workshops and discussion groups. Since 2023, this programme has been rolled out in 30 establishments, supporting 565 people and training 140 professionals.

Worldwide, almost one woman in three has been subjected to sexual and/or physical violence at least once.

The Rescue & Recover Fund, an effective tool for solidarity

In the event of a humanitarian or environmental disaster, every minute counts in rescuing the victims. For the past eleven years, this has been the role of the Rescue & Recover Fund, which collects donations from the Group's employees, customers and retirees and doubles the amount (or even triples it in exceptional cases) for the benefit of its four partner NGOs working in the field: CARE, the French Red Cross, IFAW (the International Fund for Animal Welfare) and Médecins Sans Frontières (MSF). In 2023, more than 2 million euros were paid out to them.

In Turkey and Syria

On 6 February 2023, south-east Turkey was hit by two powerful earthquakes, of magnitude 7.8 and 7.6, which also affected parts of northern Syria. For the populations concerned, the consequences were dramatic: 50,000 people killed, 120,000 injured⁽¹⁾, many buildings devastated and thousands left homeless. Thanks to the generosity of its donors, the Rescue & Recover Fund mobilised almost €1.3 M, which was donated to the French Red Cross, Médecins Sans Frontières (MSF), CARE and IFAW. To meet the needs of the disaster victims, 500 tonnes of equipment were sent to Turkey and 800 tonnes to Syria by the French Red Cross. CARE was able to provide rapid support to 610,386 people, while 2,647 animals received veterinary care and 130 were rescued from the rubble by IFAW. On the medical front, MSF's long-standing presence in northern Syria notably enabled additional mobile clinics to be set up, while in Turkey, the NGO and its local partners provided initial emergency supplies and psychological assistance to 10,133 victims.



(1) Source: the French Red Cross.



In Morocco

On 8 September 2023, an earthquake of magnitude 6.8 shook Morocco. The toll of this disaster, whose epicentre was located 71 km from Marrakech in the High Atlas mountains: almost 3,000 dead, more than 5,700 injured, 50,000 houses and 500 schools destroyed, 300,000 people affected and 100,000 children out of school⁽²⁾. The Rescue & Recover Fund was able to donate more than €530,000 to support the work of the French Red Cross, through the Moroccan Red Crescent, and of CARE via its local CARE Morocco branch. After an initial phase distributing food, water and hygiene kits, CARE implemented a global plan for 12,000 people, notably including a programme to provide access to water, sanitation and psychosocial assistance, and to distribute mattresses, blankets and tents to protect against the significant drop in temperatures in the Atlas mountains. For its part, the Moroccan Red Crescent deployed its teams to distribute food parcels, tents, household items, drinking water, portable latrines, hygiene kits, etc., as well as to provide healthcare and set up mobile clinics.

(2) Source: CARE.

At a time when the environmental crisis has become a global emergency, the BNP Paribas Foundation is pursuing and renewing its commitment to supporting research and disseminating scientific knowledge.



Environment

KEY FACTS AND FIGURES



14.7%

of BNP Paribas' corporate philanthropy budget dedicated to the environment

In other words,

€8.2m

More than

500

scientists supported by the BNP Paribas Foundation's Climate & Biodiversity Initiative Programme

More than

10 million

cumulative views for the documentary series, supported by the BNP Paribas Foundation, "*Une espèce à part*" by Franck Courchamp, former winner of the Climate & Biodiversity Initiative programme and winner of two special prizes at the Deauville Green Awards 2023

More than

1 million

people made aware of climate and biodiversity issues (since 2010) thanks to the BNP Paribas Foundation

Environmental corporate philanthropy represents less than

5%

of global philanthropy

"There are many ways to help fight climate change."

INTERVIEW

Mikael Ehn,

Researcher at the University of Helsinki, Finland

Your COAST-VOC research project, which studies the impact of the climate on coastal ecosystems, is one of eight projects supported until 2025 by the BNP Paribas Foundation's Climate & Biodiversity Initiative programme. What particular development will be made possible by this funding?

Marine and coastal ecosystems are in constant interaction with their environment. They are affected by global warming, but can also have an impact on the atmosphere themselves by acting as sinks for greenhouse gases such as CO₂ and CH₄. Thanks to the support given to our project, we will be studying these exchanges, as well as the often neglected volatile organic compounds (VOCs), which add another channel of interaction.

You work as part of a multidisciplinary team. Does the fight against global warming require collaboration between several different areas of knowledge?

It does. As climate change is intrinsically linked to a number of challenges, it cannot be approached from a single angle. COAST-VOC combines the study of atmospheric chemistry, the biogeochemical cycle and ecology. Our mission, as researchers, is to provide a better understanding of the



deep links between these different fields of study, in order to improve the tools available to all players in society.

What do you think companies can do beyond financial corporate philanthropy?

There are a number of ways to help implement sustainable solutions for all. The first is to raise awareness of the issues, which is crucial. In this respect, companies are perfectly capable of broadcasting messages that reach a wide audience. Perhaps even more importantly, companies – as well as their employees – can set an example by gradually introducing sustainability considerations into their governance and decision-making. Not only with regard to the climate, but also, given the many facets of this issue, in many other areas.

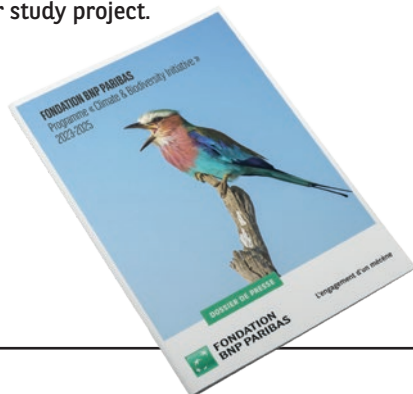
IN ACTIONS



In 2023, the ambition of the Climate & Biodiversity Initiative programme was to spark dialogue between the players involved in change.

Acting in favour of the environment also means putting researchers in touch with a network of partners. Organised with this in mind, the evening in honour of the eight winning projects in the 5th call for Climate & Biodiversity Initiative projects, held on 20 June at the Museum National d'Histoire Naturelle in Paris (MNHN), gave rise to some fruitful discussions!

The research teams from the Climate & Biodiversity Initiative programme tell you in their own words about their study project.



COAST-VOC

studies the impact of the climate on coastal ecosystems.

"Our hypothesis is that coastal plant ecosystems absorb CO₂, and the volatile organic compounds they emit help to form clouds that protect them from the sun's rays. All the more reason to call for the full protection of this biodiversity." Mikael Ehn (University of Helsinki, Finland)

FLO CHAR

is studying the impact of global warming in the Arctic.

"We will be working with three communities in the Inuvialuit region. They will be part of the research vessel expedition on pack ice, so that they will be in charge of collecting data and co-authoring scientific publications." Bennett Juhls (Alfred Wegener Institute, Germany)

FUTURE FEAR

studies the impact of changing environmental conditions on the behaviour of prey and predators in the African savannah.

"We want to make the knowledge that will be produced accessible through trajectory maps, audio and video tracks recorded on the animals, and the production of a board game showing how environmental conditions transform an ecosystem." Simon Chamailié (CNRS, France)

PHYTOPLANKTON

is studying the adaptation of phytoplankton.

"Will life in Antarctica be able to adapt to the acceleration imposed by greenhouse gas emissions for which human beings are responsible? Some organisms will suffer, but others will adapt, which is the focus of this study." Chris Bowler (CNRS/ENS, France)

DEEPLIFE

studies underwater animal forests.

"Imagine a giant trawl ripping out the trees and killing the animals in the Amazon rainforest. Everyone would find such an act unacceptable. It should be the same for underwater forests, except that the general public is still struggling to understand the impact this can have." Lorenzo Bramanti (Sorbonne University, France)

FRUIT RESCUE

is studying the impact of climate change on fruit trees.

"We create genetically diverse collections of fruit trees not by keeping cores or seeds in the cold, but rather with living collections of trees so that we can rapidly deploy improvement and reforestation programmes." Amandine Cornille (CNRS, France)

NATURAL FORESTORE

is studying carbon in Thailand's tropical forests.

"DNA sequencing of soil bacteria and fungi, which play a part in carbon recycling, and the assessment of the forest biomass enable residents to find out about the carbon capital of their forest, and to make the most of it." Emmanuel Paradis (IRD, France)

REFUGE-ARCTIC

is studying one of the last seas where the ice never melts.

"In 2019, this area recognised as critical was transformed into a Marine Protected Area (Aire Marine Protégée or AMP in French) for a period of five years by the Government of Canada. We need to make the most of this time to draw up an inventory so that this protection can be maintained over the long term." Mathieu Ardyna (CNRS, France)



Philippe Ciais, Researcher at the Laboratoire des Sciences du Climat et de l'Environnement (CEA-CNRS-UVSQ).

Global Carbon Atlas: data for better understanding and action

The Global Carbon Project team estimates that there is a 50% chance that global warming will exceed 1.5°C consistently in around seven years' time. This estimate is subject to major uncertainties, mainly due to the question of additional warming from compounds other than CO₂, particularly for the 1.5°C target, which is close to the current level of warming. However, it is clear that the remaining carbon budget – and therefore the time remaining to reach the 1.5°C target and avoid the worst impacts of climate change – is rapidly running out. As a member of the Global Carbon Project, Philippe Ciais, a researcher at the Laboratoire des Sciences du Climat et de l'Environnement (CEA-CNRS-UVSQ), reported on the global footprint for 2022 for greenhouse gas emissions from all countries, as well as forecasts for 2023. Updated on the www.globalcarbonatlas.org website, all these alarming figures were widely reported in the media. Since 2003, the BNP Paribas Foundation has been supporting this assessment, which is more necessary than ever and is based on the analyses of a hundred or so research institutes around the world.

Less wood, more life

It was the Wildlife Conservation Trust's Heater of Hope project, to which BNP Paribas India provided decisive support, that won the 2023 UNDP Mahatma Award for Biodiversity. Its goal? Peaceful coexistence between human communities and wildlife in the Chandrapur district of Maharashtra, by reducing the cutting of firewood by villagers in the forest to the east of the Tadoba Andhari tiger reserve, which seriously threatens the living conditions of these felines. The solution is called Bumbb, a model of stove that consumes three times less fuel. Offered at 25% of cost, it has already been adopted by more than a third of residents.

"Climate change is not just a European, Asian or African issue, it's a global problem that we need to tackle collectively."

**Michèle Mbo'o-Tchouawou
(AWARD Fellowships)**



Preserving biodiversity

On this theme, chosen by the BNP Paribas Personal Finance France Engagement Department for the 2023 Sustainable Development Weeks, five initiatives were selected for financial support: the restoration of the Landiras forest in Gironde, the restoration of the Ploërdut wetlands in Morbihan, the Floating Reef project to preserve the Posidonia seagrass beds off Marseille, the actions of the Centre de Sauvegarde de la Faune Lorraine in Valleroy and the Blongios ecological association in Lille.

For the Group's corporate philanthropy, sharing culture means fostering artistic creation, encouraging the emergence of new talent, and giving everyone access to art through educational and solidarity-based initiatives.



Culture

KEY FACTS AND FIGURES



13.6%

of BNP Paribas' corporate philanthropy budget dedicated to culture

In other words,

€7.6m

More than

7,000

people invited to discover the artists supported by the BNP Paribas Foundation (2023/2024 season)

80

events organised for our partners and customers in France and abroad

The BNP Paribas Foundation, one of the few patrons of **hip-hop** and **new circus arts**

"A book, a film or a place can change your life and broaden your horizons."

INTERVIEW

Sam Stourd ,

Director of the Villa Medici in Rome, Italy.

In 2022, when you took over as head of the Villa Medici, why did you set up a professional residence dedicated to vocational high school students?

Since it was founded over 350 years ago, the Acad mie de France in Rome has welcomed creators who come to perfect their skills during residencies. Whether they last a year or three days, they are always special times, during which people take time out in a spirit of community. With the aim of stepping up Villa Medici's social commitment, I wanted to initiate strong actions that would have an impact on as many people as possible. This new programme, which involves a yearly intake of around 300 students – the equivalent of almost 1,000 people in three years –, the vast majority of whom have never set foot in Rome, meets the goal of opening up this place more widely and sharing it with these young people in the making.

What impact does it have on them and on the Villa Medici teams?

These young people are at the pivotal age when an encounter, a book, a film or a place as extraordinary as this one can change their lives and broaden their horizons. Everyone has fond memories of their time at Villa Medici.

I remember a high school student studying woodwork and design at the Lyc e de Limoges, who was inspired to offer his skills



to the local opera house after meeting our artist-in-residence Charlie Aubry. And the pupils from the Grand-Est region, visiting the ancient port of Ostia Antica, who were able to see the sea for the first time... For us, when we launched the project, it was a crazy gamble! During these eight days, we all rally round, ready to do a lot more than our usual tasks: from the cooks who serve more than 300 meals a day, to the Villa guides turned into mediators to supervise the meetings, visits and conferences scheduled in the programme. Not forgetting, of course, the tremendous work of the accompanying teachers!

Does culture necessarily involve the transmission of knowledge?

In part. The Villa Medici enables residents who need a long period of isolation, so as to re-inspire themselves and create, to coexist with this time of openness to the world, during which teenagers activate their critical minds so that they can make more informed decisions later on about their own practices.

IN IMAGES

CREATION

Jazz: Leïla Martial makes her difference heard

Her voice is an archipelago where she is “*all ages and speaks all languages*”. An unrivalled vocalist, Leïla Martial’s solo *Jubilä* brings together all her experiences, from jazz to clowning, from her nomadic travels with gypsy musicians to her visits to the Aka pygmies of the Congo. Astonishing and jubilant.



“A step towards young people”!

This is one of the initiatives launched by Tiago Guedes, Director since 2022 of the Maison de la Danse de Lyon, of which the BNP Paribas Foundation is a long-established partner and Major Patron.

“This is an offer of 300 seats priced at €5 reserved for 18-25 year olds. On 19 October 2023, these young people were treated to the Möbius show, by Compagnie XY in collaboration with Rachid Ouramdane, and on 2 December One Shot, by Ousmane Sy. My aim is to present dance in all its forms and aesthetics, and to make it accessible to the widest possible audience. Other offers have included the chance to discover a young choreographer or attend a lecture on the history of dance. We also make a stage available free of charge to amateur choreographers, and are developing a two-year project called À Toi! which supports 18 teenagers as they learn the theory and practice of choreography.”



Cultural education

An unprecedented philanthropic initiative involved auctioning off some of the Group’s furniture and works of art.

The proceeds of the sale were donated in full to the BNP Paribas Foundation, and were used to support philanthropic projects that promote cultural education and open up artistic practices to as many people as possible, particularly in the fields of music, dance and new circus arts. In the Grand Ouest and Île-de-France regions, the creation of the Women In Jazz (WIZZ) programme offers mentoring and training to young female jazz musicians; in the Grand-Est region, Belgium and Luxembourg, the “Propulsion” project supports new jazz talent in this cross-border region; in the Île-de-France region, the Ensemble Nouvelles Portées brings “the Orchestra within your reach” through educational workshops and a journey of discovery at Ground Control; in the PACA region, BNP Paribas finances the tuition of students from priority neighbourhoods at two film schools, CinéFabrique and Kourtrajmé.

Red carpet in Cannes

The 2023 edition of the Festival de Danse de Cannes in France, now directed by Didier Deschamps, honoured two choreographers supported by the BNP Paribas Foundation. After Sharon Eyal's "Into The Hairy", which opened the event, Amala Dianor presented the world premiere of his show "DUB", which revisits hip-hop with dancers from all over the world.



Revisiting the classics with Paul Lay

A concert? Yes, but also an original video created by students at the École des Gobelins in Paris. Jazz? Yes, but inspired by a monument of the repertoire. *Beethoven Solo*, which was premiered on 5 December 2023 by Paul Lay at the Festival L'Esprit du Piano at the Rocher de Palmer in Bordeaux, struck a balance between the spirit of the master and improvisation.



When dance brings people together

In 2023, 10,000 people (3,000 more than last year!) took part in the 2nd edition of 1 KM de danse (1 KM of dance). Supported by the BNP Paribas Foundation and BNP Paribas Securities Services, and managed by the Centre National de la Danse (CND), this event brings together artists and residents of all ages along the banks of the canal in Pantin (in Paris' suburbs), showcasing a collective, joyful and unifying performance.



La Veilleuse by Compagnie 14:20 spotlights the art of performing

Pioneers of New Magic, Clément Debailleul, Valentine Losseau and Raphaël Navarro blend holograms and flesh-and-blood performers on stage to celebrate the mystery of presence. Born in the midst of lockdown, their holographic cabaret unfolds in different versions and formats to suit any venue.

OUR PARTNERS

Solidarity

COMBATING SOCIAL INEQUALITIES AND PREVENTING SCHOOL DROPOUTS

- Afev
- Article 1
- Ashoka
- Coup de Pouce
- Des Territoires aux Grandes Écoles
- Eloquentia 
- Entreprendre pour Apprendre
- Réseau ETRE (Écoles de la Transition Écologique) 
- Institut de l'Engagement
- La Source Garouste – Paris
- Le Choix de l'école
- Les Entretien de l'Excellence
- Moteur! 
- NQT 
- Proximité
- Télémaque
- ViensVoirMonTaf
- Yes Akademia

FACILITATING PROFESSIONAL INTEGRATION AND ENCOURAGING ENTREPRENEURSHIP

- Adie
- Alter'Actions
- La Cravate Solidaire
- L'Escalator
- Les Déterminés
- Positiv 
- Programme SENS
- Time2Start 
- Whitaker Peace & Development Initiative

HELPING WOMEN WHO HAVE SUFFERED VIOLENCE TO REBUILD THEIR LIVES

- ADFS (Agir pour la Santé des Femmes)
- Fondation des Femmes
- Led By HER 
- Règles Élémentaires
- Resonantes
- Samusocial de Paris
- Solfa (Solidarité Femmes Accueil) 

SUPPORTING REFUGEES THROUGH PROFESSIONAL INTEGRATION AND LANGUAGE TRAINING

- Alliance Française 
- Apprentis d'Auteuil
- CIUP (Cité Internationale Universitaire de Paris)
- HCR (United Nations High Commissioner for Refugees)
- Simplon
- Singa
- Synergies Migrations formerly IFRI (Institut Français des Relations Internationales)

COMBATING ALL FORMS OF EXCLUSION AND DISCRIMINATION

- Auschwitz Pledge – Erase Indifference Challenge
- Banlieues Santé
- Bibliothèques Sans Frontières
- Club 21^e Siècle
- Le Mémorial de la Shoah (The Holocaust Memorial) 
- Le Refuge 
- International Federation of the Little Brothers of the Poor
- Les Voix de la Paix




ACTING IN COALITION

- La France s'engage
- L'Ascenseur
- L'Épopée
- Collectif Mentorat
- Les entreprises s'engagent

INCUBATING AND ACCELERATING SOCIAL IMPACT PROJECTS

- Institut Louis Bachelier (Campus de l'innovation, Conversations A\Venir)
- La Plateforme 
- My Human Kit 

TACKLING FOOD INSECURITY

- Food banks 
- Du Beurre Dans Leurs Épinards 
- Le Reffetorio 
- Les Restos du Cœur 
- VRAC (Vers un Réseau d'Achats en Commun) 

Rescue & Recover Fund

- CARE
- The French Red Cross
- IFAW (International Fund for Animal Welfare)
- MSF (Médecins Sans Frontières)

Environment

SUPPORTING SCIENTIFIC RESEARCH

- **Alfred Wegener Institute**
- **AWARD** (African Women in Agricultural Research and Development)
- **CEFE** (Centre d'Écologie Fonctionnelle et Évolutive) of the CNRS
- **CFFC** (Coalition Française des Fondations pour le Climat)
- **CNRS** (Centre National de la Recherche Scientifique)
- **Jean-Marie Lehn Foundation**
- **Tara Ocean Foundation**
- **FRM** (Fondation pour la Recherche Médicale)
- **Ghent University**
- **INRAE** (Institut National de Recherche pour l'Agriculture, l'Alimentation et l'Environnement)
- **IRD** (Institut de Recherche pour le Développement)
- **International Union for Conservation of Nature**
- **Mediterranean Institute of Oceanography** (France)
- **Museo Nacional de Ciencias Naturales** (Spain)
- **Sorbonne University**
- **Universcience**
- **University of Laval**
- **University of Paris-Saclay**
- **University of Helsinki**
- **UVSQ** (University of Versailles Saint-Quentin-en-Yvelines)

IMPROVING THE DISSEMINATION OF SCIENTIFIC KNOWLEDGE

- **Sorbonne University Foundation**
- **IPBES** (Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services)
- **Cité des sciences et de l'industrie/ Universcience Partenaires**
- **The Conversation** (France)

Culture

SUPPORTING CREATION

DANCE – NEW CIRCUS ARTS

- **Alexander Vantournhout**
- **Amala Dianor**
- **Biennale Internationale des Arts du Cirque – Archaos**
- **Camille Boitel and Sève Bernard**
- **CND** (Centre National de la Danse – Pantin)
- **Compagnie 14:20**
- **Compagnie XY**
- **Crystal Pite**
- **Étienne Saglio**
- **Fabrique Chaillot** (Paris)
- **Festival de Danse de Cannes**
- **Hofesh Shechter**
- **(La)Horde**
- **Jann Gallois**
- **Kaori Ito**
- **Le Plus Petit Cirque du Monde**
- **Maison de la Danse de Lyon**
- **Montpellier Danse**
- **Sharon Eyal**
- **Tatiana-Mosio Bongonga**
- **Théâtre de la Ville**: support from Japanese artist Yoko Omori
- **Yann Frisch**

JAZZ

- **Ablaye Cissoko**
- **Académie du Jazz**
- **Airelle Besson**
- **Anne Pacey**
- **Arnaud Dolmen**
- **Bahrain Jazz Fest**
- **Cécile McLorin Salvant**
- **Dan Tepfer**
- **Jazz Migration Project**
- **Festival Au Tour Des Cordes** (Senegal)

- **Jazz Festival in Saint-Germain-des-Prés** (Paris)
- **Jazz à Vienne**
- **Jazzdor Festival Strasbourg-Berlin-Budapest**
- **Jazz sous les pommiers** (Coutances)
- **Piano Jacobins** (Toulouse)
- **Laurent Coulondre**
- **Leïla Martial**
- **Lille Piano(s) Festival**
- **Louis Winsberg**
- **Marion Rampal**
- **Nice Jazz Festival**
- **Paul Lay**
- **Pierrick Pédron**
- **Robinson Khoury**
- **Saint-Denis Jazz Club**
- **Saint-Louis Jazz Festival** (Senegal)
- **The Volunteered Slaves**
- **Thomas de Pourquery**
- **Yaron Herman**

PROMOTING ACCESS TO CULTURE

- **Athénée Théâtre Louis-Jouvet** (Paris)
- **Chaire Delphine Lévy**
- **CinéFabrique Marseille**
- **Elan de Lyon**
- **Ensemble Nouvelles Portées**
- **Hugo Marchand – Les Étoiles au Château**
- **Kourtrajmé Marseille**
- **Lycée Turgot** (hip-hop class – Paris)
- **Maîtrise de Radio France**
- **Opera for Peace**
- **Opéra National de Paris**
- **Divertimento symphony orchestra**
- **Propulsion project**
- **Villa Medici** (Rome)
- **Women In Jazz WIZZ**
- **Zip Zap Circus School**

As part of the Group's share buyback donations programme, around a hundred associations received significant support. They work in key areas such as severe hardship and food aid, substandard housing for people in emergency situations, equal opportunities, social inclusion and professional integration, climate and biodiversity, and access to water.

To see the list of associations supported in this framework:

<https://group.bnpparibas/en/news/>

[more-than-30-million-euros-in-exceptional-donations-in-2023-to-address-urgent-needs](#)

“Confidence can save the future.”

Apprentis d’Auteuil

FIVE ICONIC BNP PARIBAS CORPORATE PHILANTHROPY PROGRAMMES

Projet Banlieues

Since 2006
Supporting local
associations
in urban policy priority
neighbourhoods

1,200 associations
supported

1,200,000 beneficiaries

Odyssée Jeunes

Since 2009
Promoting school
field trips

55,000 middle school
pupils from Seine-Saint-
Denis (in Paris’ suburbs)

1,300 educational trips

Climate & Biodiversity Initiative

Since 2010
Supporting scientific
research and
disseminating
knowledge

500 scientists supported

Refugee Programme

Since 2015
Supporting
the integration
of refugees in Europe

30 associations supported
in

12 countries

Dream Up

Since 2015
Encouraging
young people
to open up through
artistic practice

55,000 beneficiaries in

29 countries

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