

ANTI-CORRUPTION STATEMENT

Our ambition is to be a leader in sustainable finance and to have a positive impact on society as a whole, both in its own operations and through the products and solutions that our businesses offer.

This ambition is above all the result of the ethical culture and integrity of our Group, backed by its diversity, its businesses and its geographies, and an integrated model that has proven its robustness and relevance. Its success is based on our collective ability to move forward and undertake this new business model “together”.

“Together” means, first and foremost, conducting our mission and the Group’s activities in accordance with the law and our values. To this end, we have adopted a comprehensive anti-corruption policy, based on a principle to which we are very attached and which is used to guide our daily actions: our Group and its Management show zero tolerance for corruption and influence peddling in any form whatsoever.

The BNP Paribas Group complies with the *law on transparency, the fight against corruption and the modernisation of economic life* (“Sapin II”), the Foreign Corrupt Practices Act and the UK Bribery Act.

We therefore choose the most demanding standards regarding the fight against corruption and influence peddling, as well as, more generally, in terms of ethics and compliance.

We all have an obligation and a responsibility to support the Group in this process, and to comply with the system for detecting and preventing corruption and influence peddling. Specific training and awareness-raising sessions are conducted for this purpose. It is equally important to adopt and communicate the Anti-Corruption Code of Conduct, included in our Group Code of Conduct, which defines and illustrates prohibited behaviours. A regime of disciplinary measures can be applied in the event employees breach the Code.

At any time, each of us has the opportunity to report violations of the Anti-Corruption Code of Conduct or any other breach of probity, in complete confidentiality, and without fear of retaliation or discriminatory treatment.

Under no circumstances will we tolerate corruption or influence peddling in our Group, regardless of the business issue.

Signature

Jean-Laurent Bonnafé

Director and Chief Executive Officer

Date 27/01/2022

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